



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
THURSDAY, APRIL 20, 2023
9:30 A.M.

The Landing at MIA
5 Star Conference Center
(Everglades Room) 7415 Corporate
Center Drive, Suite H
Miami, FL
33126

The public may choose to view the session online via Zoom. Registration is required:

https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - A. February 16, 2023
3. Public Comment
4. Chairman's Report
5. Executive Director's Report
 - A. Executive Director Update
6. Executive Committee
 - A. Information – Federal Workforce Update
 - B. Information – CareerSource Florida Board Realignment
 - C. Information – Ones-Stop Operator Update
 - D. Information – Take-Stock-In-Children (Monroe County) Update
 - E. Information – President Biden's Employment and Training Budget Request
7. Finance and Efficiency Council
 - A. Information - Financial Report – February 2023
 - B. Information - Fiscal Monitoring Activity Reports
 - C. Information – SFWIB Audit RFQ Update



8. Global Talent and Competitiveness Council
 - A. Recommendation as to Approval of a New Training Providers and Programs and New Programs for an Existing Training Provider
 - B. Recommendation as to Approval to Allocate Funds to Florida Memorial University for the Drone Pilot Training Program
 - C. Recommendation as to Approval to Allocate Funds for the Summer Youth Internship Program for Miami-Dade Charter Schools
 - D. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program
 - E. Recommendation as to Approval to Accept and Allocate Funds for the City of Opa-Locka Summer Youth Employment Program
 - F. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
 - G. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Pre-Apprenticeship Internship Program
 - H. Recommendation as to Approval to Reallocate Funds from the Closure of the Homestead American Job Center
 - I. Recommendation as to Approval to Allocate Funds to Miami Dade College for Transportation and Logistics Apprenticeship Programs
 - J. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Teacher Assistant Pre-Apprenticeship Program
9. Performance Council
 - A. Information - Balanced Score Card Report
 - B. Information – Consumer Report Card Update
 - C. Information – Youth Balanced Score Card Update
 - D. Information – WIOA Performance Update

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM: 2A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: February 16, 2023, 9:30am

LOCATION: The Landing at MIA
 5 Star Conference Room (Everglades Room)
 7415 Corporate Center Drive, Suite H
 Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

- CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:36AM on February 16, 2023.

ROLL CALL: 24 members; 13 required; 15 present: Quorum Established

<p>SFWIB Members Present</p> <ol style="list-style-type: none"> Brecheisen, Bruce Bridges, Jeff (Zoom) Brown, Clarence Canales, Dequasia Clayton, Lovey Ferradaz, Gilda Gibson, Charles, Chair Glean-Jones, Camela (Zoom) Lampon, Brenda Loynaz, Oscar, MD Mantilla, Rene' Perez, Andy (Zoom) Rod, Denis Roth, Tom Scott, Kenneth 	<p>SFWIB Members Absent</p> <ol style="list-style-type: none"> Androver, Bernado Chi, Joe Datorre, Roberto del Valle, Juan-Carlos, Vice Chair Diggs, Bill Gazitua, Luis Lincoln, Michelle (Zoom) Maxwell, Michelle Piedra, Obdulio <p>SFWIB Members Excused</p>	<p>SFWIB Staff</p> <ol style="list-style-type: none"> Beasley, Rick Bennett, Renee Gilbert, David Kelly, Travis Morgan, Ebony Perrin, Yian Petro, Basil <p>SFWIB Administration</p> <ol style="list-style-type: none"> Almonte, Ivan Francis, Anderson McFarland, Casandra <p>Miami-Dade County Attorney's Office Gallo, Melissa, MDC Attorney's Office</p>
---	--	--



Guest Attendees

1. Brunson, Anthony, Anthony Brunson, P.A.
2. Dozier, Bill, UCCA
3. Espino, Alexandra, Big Brothers Big Sisters of Miami
4. Llerna, Luis, CBT Technology Institute
5. Lopez, Vanessa, Big Brothers Big Sisters of Miami
6. Robinson, Audrey, Anthony Brunson P.A.
7. Rodanes, Carlos, TechLaunch Academy

Agenda items are displayed in the order they are discussed.

Mr. Beasley reviewed new housekeeping rules, requesting that members identify themselves when presenting/seconding a motion and speak as clearly as possible for the recording.

2A. Approval of SFWIB Meeting Minutes – December 15, 2022

Chairman Gibson presented agenda item 2A SFWIB Meeting Minutes – December 15, 2022, for review and discussion.

No questions, comments, or changes were presented.

Motion: Mr. Brown presented a motion to approve the South Florida Workforce Investment Board meeting minutes – December 15, 2022.

Seconded by: Mr. Brecheisen and **passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

3. Public Comments

Public comments should be two minutes or less.

No requests to speak were received by the Executive Office. Chairman Gibson opened the floor for comments from the public. None were presented. Item closed.

5. A. Executive Director Update

Mr. Beasley reported that the Board will receive a newsletter informing them of upcoming CSSF events, including:

- Aspen Institute Job Fair - Wednesday, March 8 2023



- The Black Business Showcase and Resource Fair – February 22, 2023, 10am – Noon
- Mayor Cava’s Next Job Fair - February 22, 2023, 9am – 1pm

In addition, the newsletter will provide a summary of the apprenticeship programs for which we are actively recruiting.

5. B. Take Stock in Children Presentation

Mr. Beasley introduced Vanessa Lopez of Big Brothers Big Sisters of Miami, who provided an overview of the PY 2022-2023 performance with the Take Stock in Children Program.

The next graduation will be on June 15, 2023 at Florida Memorial.

The full presentation is available for review via the February 16, 2023 SFWIB Agenda.

5. C. CareerSource South Florida Automated Monitoring Tool

Mr. Beasley introduced the Automated Monitoring Tool (AMT); Mr. Yian Perrin completed the demonstration.

Mr. Beasley added that using this instrument, CSSF staff will be able to identify trends and provide the State with the necessary service code recommendations.

Mr. Mantilla inquired about the platform used to build the tool and whether or not all service providers will have access to the data. Mr. Perrin explained that the application was developed by CSSF staff and is hosted on our server. Each provider is granted access to view information in real-time; they are permitted to view all data, however can only modify the data that has been assigned to them.

Mr. Mantilla followed up by asking if providers were able to download the data provided. Although it is not recommended, providers may screenshot and print data but cannot download it.

No further comments or suggestions were submitted from the members. Item closed.

6. SFWIB Executive Committee

Chairman Gibson reviewed the Executive Committee Summary, which provided an overview of items discussed during Executive Committee meetings held on Thursday, February 09, 2023.



6A. Informational - SFWIB Membership Vacancies

The Executive Committee discussed the current vacancies on the SFWIB Board as a result of the retirement of Mr. Al West and the loss of Mrs. Maria Regueiro. Mr. West represented the business sector on the board and Mrs. Regueiro private education. Research is being conducted to identify potential replacements, board members will vet and recommend said replacements to Mayor Daniella Levine Cava for her approval/appointment.

6B. Informational - SFWIB Public Relations – Social Media RFQ Update

Staff provided an update on the Public Relations-Social Media RFQ. The RFQ was released on January 20, 2023 and an offer's conference was held on February 1, 2023. All proposals must be submitted by February 22, 2023. Staff will evaluate proposals upon receipt. The top candidates' scores will be announced at the Public Review Forum in March 2023 and brought before the full board at the April meeting.

6C. Approval – Rapid Response Layoff Aversion Update

At the June 16, 2022 board meeting, the board approved \$125,000 for the South Florida Progress Foundation, the non-profit side of the Greater Miami Chamber to serve as a business intermediary for the SFWIB. Due to realignment, the foundation will be shifting all operational functions to the Greater Miami Chamber. As a result of which, staff recommended rescinding the previous award and awarding the same \$125,000 in WIOA Dislocated Worker funding to the Greater Miami Chamber of Commerce.

Motion by Ms. Ferradaz to approve the rescinding of the previous award and awarding the same \$125,000 in WIOA Dislocated Worker funding to the Greater Miami Chamber of Commerce

Mr. Scott seconded the motion; item is **passed without dissent.**

No additional questions or comments were presented from the members. Item closed.

7. SFWIB Finance and Efficiency Council (FEC)

The **SFWIB Finance and Efficiency Council (FEC)** Vice-Chair, Mr. Roth, reviewed the FEC Summary, which provided an overview of items discussed during the December 15, 2022 meeting.

7A. Informational - Finance Reports



1. **December 2022 Financial Report:** Council members reviewed and discussed the December 2022 Financial Report, including the adjustments and the explanation of significant budget variances.

Staff advised that we are currently following the historical trend for the period. Budget variances include:

- Headquarters expenses are running at 38.6%
 - Adult Services are at 29.8%
 - Youth Services are at 37.8%
 - Facilities is at 32.7%
 - Other Programs & Projects are at 22.1%
2. **Cash Reconciliation:** The Council also reviewed the cash reconciliation report provided for the months of December 2022 and January 2023 and determined all where in alignment.
 3. **Fiscal Monitoring Activity Reports:** Staff presented an Internal Fiscal Monitoring Activity Report for Program Year 2022-2023, for the period of December 1, 2022 to January 31, 2023. There were two vendors monitored on this report, no findings were identified; however, there were some fiscal observations and deficiencies noted as to the proper recording of breaks on the timesheets for a summer youth program.

7B: Informational – Fiscal Auditor RFQ Update

Staff provided an update on the status of the RFP for a new auditing firm. The RFP was released on Feb 7, 2023 and the offer's conference will be held on February 17th. Submissions are due by March 17th and those submissions will be evaluated by the Finance Committee at the April 20th board meeting. Respondents will give formal presentations to the committee at the June 15th meeting at which time a final selection will be made.

7C: Approval - Approval to Accept Workforce System Funding

The Board received several Notice of Fund Availability (NFA) from the DEO. The NFAs totaled \$1,148,029 for various workforce programs for Workforce Development Area 23 to operate the employment and training services.

Motion by Ms. Canales to approve accept additional workforce system funding totaling \$1,148,029.



Mr. Scott seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

7D. Approval - Approval to Accept Fiscal Year 2021-2022 Audit Reports

The 2021-2022 audit was recently completed and performed pursuant to generally accepted auditing standards, government auditing standards, and the Rules of Florida's Auditor General. The audit included a review of internal controls as well as compliance with applicable laws and regulations. Mr. Brunson will now present the audit results to the members of the Board.

Mr. Brunson provided an overview of the report. He commended the Finance team, as there were no findings on the financial reporting or in respect to any compliance issues. The implementation of GASB 87, which introduced new accounting standards for government leases, was cited as one of the most significant events of the previous year. Under GASB 87, there is a singular model approach, which eliminates the distinction between operating and capital leases. GASB 87 stipulates that all agreements meeting the definition of a lease must now be classified as finance leases, which will be recorded on the balance sheet as a "Right to Lease." The preponderance of lease obligations will now be reflected on the balance sheet as liabilities and assets. A portion of lease payments will reduce the lease liability, while the remainder will flow through the statement of activities as interest expense.

The audit report and presentation is available for review in the February 16, 2023 SFWIB Meeting Agenda packet.

Motion by Mr. Clayton to approve the FY 2021-2022 audit reports.

Mr. Mantilla seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8. SFWIB Global Talent and Competiveness Council (GTCC)

The **Global Talent and Competiveness Council (GTCC)** Chair, Ms. Ferradaz, reviewed the GTCC Summary, which provided an overview of items discussed during the February 16, 2023 meeting.

8A. Information – Florida Memorial University Drone Pilot Training Program

Staff briefed a new partnership with Florida Memorial University (FMU) and Miami-Dade County to support the FMU Drone Pilot Training Program.



The Program is a continuing education, non-credit course designed to prepare students to pass the FAA, Part 107 Remote Pilot license exam to operate drones or small unmanned aircraft for commercial and personal use. Classes will be offered on the weekend for two weeks and those who pass the exam will have the opportunity to receive experiential credit toward electives in any of FMU's aviation programs.

8B. Approval – Approval of a New Training Provider/Program and New Programs for an Existing Providers

Staff completed the review process and recommended Urban Construction Craft Academy Apprenticeship Program (Project Manager Apprenticeship) for approval as well as the follow new programs for Miami Dade College:

1. Accounting Technician or Financial Specialist
2. Building Automation Technician
3. Dental Assistant or Dental Specialist
4. Hotel Associate
5. Nurse Assistant Certified

The Council recommends approving all of the apprenticeship programs.

Motion by Mr. Scott to approve the new training provider/program and additional new programs for an existing provider.

Mr. Brown seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8C. Approval – Allocate Funds to Miami Dade College for the Future Banker's Training Program

This year the Bankers Camp is partnering with the Cuban America National Council (CNC) Youth Program to recruitment of up to 50 youth participants. The program will run for four weeks from July 3, 2023 through July 28, 2023 and provides hands-on experience for students interested in a financial services career.

Motion by Mr. Brown to approve allocation of funds to the Miami Dade College Future Bankers Training Program.

Mr. Scott seconded the motion; **item is passed without dissent.**



No further comments or suggestions were submitted from the members. Item closed.

8D. Approval - Approval to Allocate Funds for Apprenticeship OJT

Staff will work with Miami Dade College and four separate employers to hire apprentices under three new apprenticeship programs:

1. Dental Assistant – Jessie Trice will hire four apprentices
2. Nurse Assistant Certified - Larkin Community Hospital will hire 10 apprentices
3. Building Automation Technician - Johnson Controls, Inc. will hire three apprentices and Siemens Industry, Inc. will hire two apprentices.

Motion by Mr. Brown to approve allocation of funds for the Apprenticeship OJT programs. Ms. Canales seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8E & 8F. Approval of a WIOA One-Stop Operator Procurement Policy and Customized Training Policy Update

In response the Department of Labor review conducted in November 2020, staff have generated and updated a number of policies to ensure compliance with U.S. DOL regulations. The One-Stop Operator Policy provides guidance and ensures a competitive procurement of a One-Stop Operator. The Customized Training Policy was approved in 2021 but some definitions were updated and processes more clearly defined.

The Committee approved by consensus, with a minor modification.

Motion by Ms. Mantilla to approve WIOA One-Stop Operator Procurement Policy and Customized Training Policy Modifications w/recommended changes.

Mr. Bridges seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

9. SFWIB Performance Council

The **Performance Council Chair**, Ms. Canales, provided a summary of items discussed during the February 16, 2023 meeting.

9A. Informational - Balanced ScoreCard Report

Minutes Prepared by: Ebony Morgan
SFWIB Meeting
February 16, 2023, 9:30am
Status: DRAFT
Approval date: TBD
Page 8 of 10



Staff provided an update on the Balance Scorecard which measures the performance of the service providers. The current report is from July 1, 2022 through January 31, 2023, which indicates only one of nine AJC locations is meeting the required 65 percent performance standard.

The Job Placements Year-to-Date Summary Report for the same period shows the Board has a total of 2,266 job placements, which is 37.9 percent of the minimum standard and 32.2 percent of the maximum standard. None of the AJC's has yet to meet the minimum or maximum YTD Job Placements standard PY 2022-23.

The service providers will continue implementing their corrective action plans to increase and achieve the 2022-23 performance standards. Staff will continue to monitor and track the effectiveness of the corrective actions while seeking improved performance.

9B. Informational – Consumer Report Card Update

Staff provided an update on the Consumer Report Card, which monitors the performance of approved Training Vendors.

The current period of performance from July 1, 2022 through January 31, 2023, indicates the following:

- \$1,335,763.10 of wages was generated into the regional economy.
- For every dollar spent on training, the board obtained a return of \$4.26.
- Ninety-five percent of the training participants completed classroom training.
- Of those completing training, 97 percent have obtained employment with an average wage of \$22.66.
- Ninety-one percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$38,164.66.

8C – Informational – Youth Balanced Score Card Update

Staff provided an update on the Youth Balance Scorecard. The Scorecard measures the performance of contracted Youth Service providers from July 1, 2022 thru December 31, 2022.

The In-School Youth program exceeded its enrollment standard. The Out-of-School Youth program enrollment performance has been impacted by barriers to education and



employment and by environmental factors, such as employment availability with easy entry-level access to higher wages.

No further comments or suggestions were submitted from the members. Item closed.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:08am.

DRAFT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/9/2023

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: FEDERAL WORKFORCE DEVELOPMENT UPDATES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The U.S. Conference of Mayors -- Workforce Development Council has provided an update on Federal Workforce Development issues and initiatives. CSSF staff is providing the SFWIB Executive Committee an update of the National trends:

1. On February 16, 2023, the Labor Department announced U.S. Department of Labor Secretary Marty Walsh, will leave his post in mid-March. Secretary Walsh is being appointed the Executive Director of the National Hockey League Players' Association.

The push for the next Secretary of Labor is intensifying as California Democrats, as well as their union allies, continue to advocate for current Deputy Secretary of Labor Julie Su to take on the role. While California Democrats continue their lobbying campaign in favor of Su, the California GOP delegation is petitioning against her appointment. In a February 17th letter to President Biden, the delegation cited her record overseeing the state's unemployment insurance system and support for a controversial law affecting gig workers.

Another potential candidate is ex-U.S. Representative Sean Patrick Maloney, who former Speaker Nancy Pelosi has been pushing. On Thursday, February 23rd, several progressive groups sent a letter to President Biden urging him not to nominate Maloney. On Friday, February 24th, The Washington Post reported that, in addition to Su, flight attendant union leader Sara Nelson is also being vetted by the White House as a potential replacement. Additionally, organized labor groups have shown support to outgoing National Football League Players Association chief DeMaurice Smith.

2. On Thursday, February 23, the U.S. Economic Development Administration (EDA) published a Request for Information (RFI) on its Recomplete Pilot Program - an economic development initiative that will provide grant funding to distressed communities across the country to create and connect workers to good jobs and support long-term comprehensive economic development by helping to reduce the high, prime-age employment gap.

The program focuses on eligible geographic areas that are experiencing low labor force participations. The RFI is seeking public input about the program's planning and design with one goal being identifying different interventions and approaches capable of making a discernible impact on prime-age employment and related indicators of economic distress.

3. On Tuesday, February 28th, the U.S. Department of Labor leadership and staff across grant-making agencies and program offices provided a webinar to learn about the grant programs and funding opportunities available at the Department. The webinar provided an opportunity for potential grantees to learn how to prepare, partner, or apply, for DOL grants, and how to stay informed throughout the year via our DOL Grants Website and DOL Newsletter as funding opportunities become available. CSSF staff participated on the webinar to enhance funding opportunities for the region.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/9/2023

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: CAREERSOURCE FLORIDA REACH ACT BOARD CONSOLIDATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

In 2021, Governor DeSantis signed into law the Reimagining Education and Career Help (REACH) Act, that was unanimously approved by the Florida Legislature. The REACH Act is to advance system transformation statewide, as well as, address the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities while improving training within and access to a more integrated workforce and education system. Additionally, the REACH Act establishes a comprehensive blueprint for the state's talent development ecosystem. It demands customer-focused improvements to reimagine and modernize complementary, but often siloed systems for education, workforce development and public assistance directly affecting the state's talent pipeline through both policy and performance.

In the case of the state workforce system — the CareerSource Florida network — the REACH Act directs a reduction in the current number of local workforce development boards to:

1. Eliminate multiple layers of administrative entities to improve coordination of the workforce development system.
2. Establish consistent eligibility standards across the state to improve the accountability of workforce-related programs.
3. Provide greater flexibility in allocating resources to maximize the funds directed to training and business services

The Alignment Evaluation initiative was launched by CareerSource Florida in collaboration with the Governor's REACH Office and other vital partners in April 2022. This initiative has resulted in the following recommended three-pillar plan for accomplishing the REACH Act charge to reduce the number of local workforce development boards, allowing the CareerSource Florida network to modernize the local workforce development board governance structure in the nation's third-largest state and better position the system to be even more customer-centered, cost effective and responsive to meet workforce talent demands today and in the future.

The Florida Workforce System Transformation Plan as outlined in the attached document focuses on alignment and consolidation for local workforce development boards; system-wide improvements for improved customer consistency and better leveraging of public funds; and regional planning to further promote workforce system alignment with education and economic development and optimize opportunities for regional economic growth.

CareerSource Florida contracted with Ernst & Young LLP (EY) to conduct research and discovery through an in-depth evaluation process that included the review and analysis data from all 24 local workforce development boards and the state of Florida as well as a look at local workforce development board realignment processes in three other states — Alabama, North Carolina and Tennessee.

EY's comprehensive work led it to complete its Future State Options Report in February 2023, outlining three options that reflect the combined realignment and consolidation of local workforce development areas and an overall reduction in the number of local workforce development boards to comply with state law.

A realignment represents the movement of one or more counties from one local workforce development area to a new local workforce development area. A consolidation of areas is combining two complete local workforce development areas to create an entirely new local workforce development area.

Through EY's work with CareerSource Florida and the Governor's REACH Office and after careful consideration and deliberation, the CareerSource Florida professional team recommends a reduction in the number of local workforce development boards from 24 to 21. Designation of new local workforce development areas would occur consistent with the authorities afforded to the Governor in WIOA.

To comply with the REACH Act directive for local workforce development board reduction, the recommendation for reducing the number of local workforce development boards to 21 includes consolidating six local workforce development areas and realigning two counties affecting four additional areas. These changes would directly affect 10 current local workforce development boards and the areas they serve. Changes being recommended to the state workforce development board that, if approved, would be recommended next to Governor DeSantis, who holds the authority for the designating and redesignating of local workforce development areas, are as follows:

- REALIGNMENT:
 - Realigning Jefferson County with CareerSource Capital Region (Local Workforce Development Area 5, currently Leon, Gadsden and Wakulla counties) resulting in a new four-county area instead of with CareerSource North Florida (Local Workforce Development Area 6), resulting in a new five-county area for North Florida that includes only Madison, Taylor, Lafayette, Hamilton and Suwannee counties.
 - Realigning Monroe County with CareerSource Southwest Florida (Local Workforce Development Area 24) instead of with CareerSource South Florida (Local Workforce Development Area 23). CareerSource Southwest Florida would become a six-county area by adding Monroe County to its service area that already includes Charlotte, Collier, Glades, Hendry and Lee counties. CareerSource South Florida would become a single-county service area for Miami-Dade County only, Florida's largest county.

- CONSOLIDATION:

- Consolidating CareerSource Florida Crown (Local Workforce Development Area 7) and CareerSource North Central Florida (Local Workforce Development Area 9). The new combined six-county local workforce development area would include the following: Alachua, Bradford, Columbia, Dixie, Gilchrist and Union counties.
- Consolidating CareerSource Flagler Volusia (Local Workforce Development Area 11) and CareerSource Brevard (Local Workforce Development Area 13) to create a new three-county local workforce development area for Flagler, Volusia and Brevard counties.
- Consolidating CareerSource Pinellas (Local Workforce Development Area 14) and CareerSource Tampa Bay (Local Workforce Development Area 15) to create a new, two-county local workforce development area composed of Hillsborough and Pinellas counties.

These changes would further efforts to join highly interconnected counties to reduce administrative redundancies and maintain or improve economic development alignment to drive regional growth. In several instances, these changes reinforce strong commuting patterns, align labor market areas and reduce the number of local workforce development boards serving in some Metropolitan Statistical Areas. The proposed changes largely maintain or improve access to education and training providers.

- REALIGNMENT RATIONALE:

- Action Description – This action aligns Monroe County with an area that is culturally more similar in nearly all characteristics than its current alignment. The action is largely driven by stakeholder engagement conversations reporting that the cultural characteristics of Monroe County more closely align with the counties that currently make up area 24.
- Labor Market Area – Monroe and Miami-Dade counties are not within the same MSA as one another. Currently, Monroe County is not within an MSA and Miami-Dade County is a part of the Miami-Fort Lauderdale-Pompano Beach MSA. However, the two counties are a part of the same, larger Combined Statistical Area (combination of MSAs) of Miami-Port St. Lucie-Fort Lauderdale. This realignment would not split an MSA, but it would not join an MSA either.
- Industry Composition – Twenty-seven percent of Monroe’s employment share is employed within the accommodation and food services industry, which is reflective of the high share of tourism industry within the county. Charlotte (11.2%), Lee (10.9%), and Collier (12.0%) also have a higher share of workers in that industry than Miami-Dade (8.2%).
- Regional Planning Council – Monroe and Miami-Dade counties are both in the South Regional Planning Council region. This realignment would split that regional planning council region. The remaining counties are all in the Southwest Regional Planning Council region.
- Adult Education Planning Region – Monroe and Miami-Dade counties are both in the same Adult Education Planning Region. This realignment would split that regional planning region.

CSSF staff is very supportive of the Alignment Evaluation initiative / Future State Options Report recommendations to the CareerSource Florida. CSSF has initiated calls to CareerSource Florida to expedite the realignment of Monroe County to Region 24. In addition, CSSF is scheduling a meeting with the CEO of CareerSource Southwest begin the process of transition workforce services to Region 24.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 3/9/2023

AGENDA ITEM NUMBER: 6C

AGENDA ITEM SUBJECT: ONE STOP OPERATOR REQUEST UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires local workforce development boards (LWDBs) to use a competitive procurement process to select a one-stop operator and to conduct a competitive procurement of one-stop operators at least once every four years. LWDBs may serve as a one-stop operator, if selected through the competitive procurement process pursuant to 20 Code of Federal Regulations (CFR) 678.605 and 678.615(a). However, in certain critical circumstances, (i.e. sudden termination of contract or failed procurement), the LWDB may need to temporarily assume the role of one-stop operator. When this happens, LWDBs may request to temporarily assume the responsibilities that were being provided by a contracted vendor or services being sought when the procurement failed. Pursuant to CareerSource Florida Administrative Policy 110 – Local Workforce Development Area and Board Governance, the LWDB must obtain approval from the chief local elected official and submit a request in writing to the Florida Department of Economic Opportunity which includes:

- A copy of the competitive solicitation.
- Proof of the announcement medium used including documentation showing how long the announcement was posted.
- Duration for which the LWDB will temporarily act as a one-stop operator.
- An explanation and an organizational chart showing who will temporarily be responsible for assuming the role including a description of:
 - Separation of duties – including but not limited to the temporary removal of duties from certain areas/individuals to allow assumption of the temporary role.
 - Firewalls – including but not limited to restriction from access to any information that may lead to impropriety.
 - Conflict of interest requirements.

CareerSource South Florida published two Requests for Proposal (RFP) for program year 2021-2022 (Feb. 16, 2022, and May 11, 2022), which resulted in no respondents. CareerSource South Florida conducted an additional RFP on Aug. 1, 2022, which also resulted in no respondents. Pursuant to CareerSource Florida Administrative Policy 110 CareerSource Florida (CSF) Board of Directors Meeting – Local Workforce Development Area and Board Governance, CareerSource South Florida submitted a request to temporarily serve as the one-stop operator due to these failed procurements.

In accordance with the U.S. Department of Labor's Training and Guidance Letter #15-16, which requires a workforce board to conduct a competitive process in selecting a One-Stop Operator. This is also a requirement when conducting a sole source procurement process. The SFWIB submitted a request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) to conduct a RFP on behalf of the SFWIB.

The CSF Board meet on February 23, 2023 and approved the SFWIB to temporarily serve as the One-Stop Operator until September 30, 2023. The approval ensures SFWIB is in full compliance with all Department of Labor regulations. SFWIB Staff will release another RFP for a One-Stop Operator while continueing to pursue the option of a Sole Source procurement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 3/9/2023

AGENDA ITEM NUMBER: 6D

AGENDA ITEM SUBJECT: TAKE STOCK IN CHILDREN SCHOLARSHIP PROGRAM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

At the June 16, 2022 meeting, the South Florida Workforce Investment Board (SFWIB) Executive Committee approved an allocation of \$1,430,000 in Temporary Assistance for Needy Families (TANF) funds to purchase 275 Florida Prepaid College Plan scholarships for the Take Stock in Children (TSIC) program.

Of the 275 Florida Prepaid College Plan Scholarships purchased, 26 scholarship plans, consisting of five (2+2) and 21 two-year, were allocated to the Monroe County Education Foundation for in-school youth in Monroe County. In accordance with CSSF Scholarship guidelines, the monitoring, outcome reporting, and eligibility requirements as set forth in Federal regulations are the same for all scholarship recipients. On February 28, 2023, the Monroe County Education Foundation notified the SFWIB in writing that after careful review of the contract provided by the SFWIB, the Monroe County Education Foundation determined it is unable to meet the terms of the agreements and respectfully declined to accept the scholarships offered.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/13/2023

AGENDA ITEM NUMBER: 6E

AGENDA ITEM SUBJECT: PRESIDENT BIDEN'S EMPLOYMENT & TRAINING BUDGET REQUEST

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On Thursday, March 9, President Joe Biden released his budget request for fiscal year 2024 (FY24), which begins on October 1, 2023.

President Biden requested \$15.1 billion in discretionary funds for the Department of Labor (DOL/Department) in FY24—a \$1.5 billion or 11 percent increase. The Budget invests \$335 million in Registered Apprenticeship and Pre-Apprenticeship programs to provide pathways to careers in construction, clean energy, semiconductor manufacturing, and other in-demand industries.

It also provides \$200 million for the new Sectoral Employment through Career Training for Occupational Readiness (SECTOR) program, to support public-private partnerships that deliver high-quality training in growing industries; and invests \$100 million to strengthen community colleges and help them partner with employers and the public workforce system to design and deliver effective training models in cities.

The budget includes funding for a new Civilian Climate Corps (CCC) to pilot climate resilience and mitigation demonstration grants. The FY 2024 request for this new grant pilot is \$15 million and will rely on strong DOL partnerships with other Federal agencies. With these resources, the DOL will focus on job training and paid community service, including pre-apprenticeships and Registered Apprenticeships, along with supportive services, for underrepresented populations in clean energy and climate mitigation, to connect participants to high quality jobs in those growing sectors.

A more in-depth breakdown of the request is below:

- \$4.4 billion for the Department's Employment and Training Administration. Of that, the budget provides:
 - Nearly \$900 million for Adult Employment and Training Activities - an increase of \$14 million
 - \$963.8 million for Youth Activities - an increase of \$15.7 million.
 - \$1.5 billion for Dislocated Workers Employment and Training Activities
- \$3.7 billion for unemployment insurance. This amount includes fully funding states' projected workload to administer Unemployment Insurance (UI) and a \$150,000,000 increase to promote integrity through state grants for identity verification services and other IT infrastructure improvements. In addition to outlining the Administration's principles for reform of the UI system, the budget also proposes a package of legislative changes to improve UI program integrity by providing new tools and controls, as well as access to additional funding, to states to ensure the right payments go to the right workers.
- \$100 million for the Strengthening Community College (SCC) program that helps build the capacity of community colleges to collaborate with employers and the public workforce system to meet local and regional labor market needs for a skilled workforce.
- \$145 million - a \$40 million increase for YouthBuild.
- \$13.5 million to continue the Equitable Transition Model (ETM) projects that develop scalable strategies to enable low-income youth with disabilities, including youth experiencing homelessness, leaving foster care, and/or involved in the justice system, to be more likely to successfully transition to employment.
- \$20 million for the POWER+ Initiative - a multi-agency initiative focused on transforming local economies in communities transitioning away from fossil fuel extraction or energy production.

For the Department of Education, President Biden requests \$90 billion in discretionary funding for FY 2024, a \$10.8 billion or 13.6 percent increase from its current level. The budget includes:

- \$20.5 billion for the Title I program which funds schools serving low-income students, a \$2.2 billion increase from the FY 2023 enacted level; along with \$16.8 billion for Individuals with Disabilities Education Act (IDEA) grants, a \$2.2 billion increase from current year funding.
- The budget also seeks a \$578 million investment to increase the number of counselors, psychologists and social workers in schools to address student mental health needs. President Biden is also proposing \$368 million for a community schools program to help schools offer family social and health services, an increase of \$218 million above the FY 2023 enacted level.
- The budget proposes increasing the maximum Pell Grant award, currently funded at \$7,395, by \$500 for the upcoming academic year. It also invests mandatory and discretionary funding to expand free community college, and provides mandatory funding for two years of subsidized tuition for students from families earning less than \$125,000 enrolled in a participating four-year Historically Black College or University (HBCU), Tribally-Controlled College or University (TCCU), or Minority-Serving Institution (MSI).

- CHIPS and Science Act: Biden’s budget proposes \$25 billion, an increase of nearly \$6.5 billion from the FY 2023 enacted level, for CHIPS and Science Act-authorized education activities. This includes \$11.3 billion for the National Science Foundation (NSF), \$8.8 billion to support research at national labs and universities through the Energy Department’s Office of Science, and \$1.2 billion for the Technology, Innovation and Partnerships Directorate at the NSF. Approximately \$300 million would also be slated for NSF’s Regional Innovation Engines program that brings together colleges, government and the workforce, with \$420 million proposed to boost STEM education for historically underrepresented populations.
- \$3.9 billion in discretionary funds for Higher Education programs aimed at improving student achievement and increasing access to a high-quality education for all students.
- \$368 million for Full-Service Community Schools, more than double the FY23 enacted level. Within this increase, \$25 million would help school districts design and implement integrated student supports focused on addressing a range of student and family needs including meeting student social, emotional, mental health, physical health, and academic needs; and on providing resources and services to meet family needs, including through cross-agency efforts and partnerships with community-based organizations and other family support providers external to the school site.
- \$100 million for a grant program to help communities voluntarily develop and implement strategies to promote racial and socioeconomic diversity in their schools and classrooms. The program would require applicants to demonstrate meaningful and ongoing community engagement throughout the development and implementation of their plans.
- \$1.5 billion, an increase of \$43 million, for Career and Technical Education (CTE) State grants to invest in workforce development and build the capacity of the existing CTE programs that help introduce students to careers as early as middle school; support attainment of both academic and career skills; help students learn about career pathways and attain credentials needed for careers; assist students in the transition from secondary education to postsecondary education and jobs; and help adults gain new skills and credentials needed to advance in their careers or pursue new career paths.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of February 2023 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FINANCIAL REPORT

FOR THE PERIOD OF:

JULY 1, 2022 THRU FEBRUARY 28, 2023
(UNAUDITED)

**Accompanying Notes to the Financial Report (unaudited)
For the Period of July 1, 2022 through February 28, 2023**

During the month of February, expenses are running a bit below across the board. This is attributed to enrollment challenges which is reflected statewide and open positions within some of our service centers.

Budget Variance Explanations

- Headquarters expenses are running at 52.4%
- Adult Services are at 40.4%
- Youth Services are at 49%
- Facilities is at 50.8%
- Other Programs & Projects are at 26.7%

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
AGENCY SUMMARY
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 67.00%							
Revenues:							
WIOA	\$ 19,306,307	\$ -	\$ -	\$ 19,306,307	\$ 176,755	\$ 19,129,551	0.9%
TANF	\$ 6,998,494	\$ -	\$ -	\$ 6,998,494	\$ 4,942,898	\$ 2,055,596	70.6%
DEO	\$ 1,987,360	\$ -	\$ 76,503	\$ 2,063,863	\$ 1,056,743	\$ 1,007,120	51.2%
Second Year Allocation from FY 21-22	\$ 16,490,225	\$ -	\$ -	\$ 16,490,225	\$ 11,798,464	\$ 4,691,761	71.5%
Other	\$ 2,305,047	\$ -	\$ 865,992	\$ 3,171,029	\$ 167,854	\$ 3,003,175	5.3%
Total Revenue	\$ 47,087,432	\$ -	\$ 942,485	\$ 48,029,918	\$ 18,142,715	\$ 29,887,203	37.8%
Expenditures:							
Headquarter Costs	\$ 8,889,701	\$ -	\$ 9,257	\$ 8,898,958	\$ 4,659,649	\$ 4,239,309	52.4%
Adult Services	\$ 13,747,991	\$ -	\$ (825,000)	\$ 12,922,991	\$ 5,223,913	\$ 7,699,079	40.4%
Youth Services	\$ 6,445,283	\$ (2,733,285)	\$ 61,471	\$ 3,773,469	\$ 1,848,679	\$ 1,924,790	49.0%
Set Aside	\$ 1,082,000	\$ (139,100)	\$ (1,677,906)	\$ (735,006)	\$ -	\$ (735,006)	
Facilities Costs	\$ 5,769,915	\$ -	\$ 517,246	\$ 6,287,161	\$ 3,191,847	\$ 3,095,314	50.8%
Training & Support Services	\$ 11,152,541	\$ 4,936,037	\$ (1,059,558)	\$ 15,029,020	\$ 2,723,498	\$ 12,305,522	24.4%
Allocated Funds	\$ 6,582,541	\$ 6,114,758	\$ -	\$ 12,697,299	\$ 2,723,498	\$ 9,973,801	41.4%
Set Asides	\$ 4,570,000	\$ (1,178,721)	\$ (1,059,558)	\$ 2,331,721	\$ -	\$ 2,331,721	
Other Programs & Projects	\$ -	\$ (2,063,652)	\$ 3,916,975	\$ 1,853,324	\$ 495,129	\$ 1,358,195	26.7%
Big Brothers Big Sisters	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 158,059	\$ 91,941	63.2%
Youth Co-Op Summer (City of Opa-Locka)	\$ -	\$ (3,683)	\$ 50,000	\$ 46,317	\$ 5,290	\$ 41,026	11.4%
MDC WORKS	\$ -	\$ -	\$ 750,000	\$ 750,000	\$ 1,067	\$ 748,933	0.1%
YWCA, FMU, St. Thomas	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 9,599	\$ 65,401	12.8%
Adult Mankind Summer Youth Employment (City of Miami Gardens)	\$ -	\$ (172,021)	\$ 237,431	\$ 65,410	\$ 55,911	\$ 9,499	85.5%
MIDCPS Summer Youth Internship - 2022	\$ -	\$ (1,230,000)	\$ 1,500,000	\$ 270,000	\$ 218,442	\$ 51,558	80.9%
Miami-Dade Charter Schools Summer Youth Employment Program	\$ -	\$ (657,947)	\$ 838,979	\$ 181,032	\$ 46,761	\$ 134,271	25.8%
TechHire Overtown	\$ -	\$ -	\$ 215,565	\$ 215,565	\$ -	\$ 215,565	0.0%
Total Expenditures	\$ 47,087,432	\$ 0	\$ 942,485	\$ 48,029,918	\$ 18,142,715	\$ 29,887,203	37.8%
Balance of Funds Available	\$ -	\$ (0)	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA ADULT
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA	\$ 6,842,544			\$ 6,842,544		\$ 6,842,544	0.0%
TANF				\$ -		\$ -	
DEO				\$ -		\$ -	
Second Year Allocation from FY 21-22	\$ 5,305,118			\$ 5,305,118	\$ 3,989,184	\$ 1,315,934	75.2%
Other				\$ -		\$ -	
Total Revenue	\$ 12,147,662	\$ -	\$ -	\$ 12,147,662	\$ 3,989,184	\$ 8,158,478	32.8%
Expenditures:							
Headquarter Costs	\$ 2,186,579			\$ 2,186,579	\$ 967,760	\$ 1,218,819	44.3%
Adult Services	\$ 3,565,775	\$ -	\$ (254,953)	\$ 3,310,822	\$ 1,575,276	\$ 1,735,546	47.6%
Youth Services	-	-	-	-	-	-	
Set Aside				-		-	
Facilities Costs	\$ 1,336,243			\$ 1,336,243	\$ 766,711	\$ 569,532	57.4%
Training & Support Services	\$ 5,059,065	\$ -	\$ (85,190)	\$ 4,973,875	\$ 677,253	\$ 4,296,622	13.6%
Allocated Funds	\$ 3,250,929	\$ 861,198		\$ 4,112,127	\$ 677,253	\$ 3,434,874	16.5%
Set Asides	\$ 1,808,136	\$ (861,198)	\$ (85,190)	\$ 861,748		\$ 861,748	0.0%
Other Programs & Projects	\$ -	\$ -	\$ 340,143	\$ 340,143	\$ 2,183	\$ 337,960	0.6%
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ 230,675		\$ 230,675	0.0%
YWCA, FMU, St. Thomas				\$ 24,278	\$ 2,183	\$ 22,095	9.0%
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Pogram				\$ -		\$ -	
TechHire Overtown			\$ 85,190	\$ 85,190		\$ 85,190	0.0%
Total Expenditures	\$ 12,147,662	\$ -	\$ -	\$ 12,147,662	\$ 3,989,184	\$ 8,158,478	32.8%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA DISLOCATED WORKER
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rates= 67.00%		
Revenues:							
WIOA	\$ 4,397,858			\$ 4,397,858		\$ 4,397,858	0.0%
TANF				\$ -		\$ -	
DEO				\$ -		\$ -	
Second Year Allocation from FY 21-22	\$ 4,122,334			\$ 4,122,334	\$ 2,569,687	\$ 1,552,647	62.3%
Other				\$ -			
Total Revenue	\$ 8,520,192	\$ -	\$ -	\$ 8,520,192	\$ 2,569,687	\$ 5,950,505	30.2%
Expenditures:							
Headquarter Costs	\$ 1,533,635			\$ 1,533,635	\$ 607,616	\$ 926,019	39.6%
Adult Services	\$ 2,491,259	\$ -	\$ (178,844)	\$ 2,312,415	\$ 1,109,980	\$ 1,202,435	48.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 937,221		\$ 450,000	\$ 1,387,221	\$ 657,842	\$ 729,379	47.4%
Training & Support Services	\$ 3,558,077	\$ -	\$ (509,756)	\$ 3,048,321	\$ 191,921	\$ 2,856,400	6.3%
Allocated Funds	\$ 2,289,294	\$ 145,532		\$ 2,434,826	\$ 191,921	\$ 2,242,905	7.9%
Set Asides	\$ 1,268,783	\$ (145,532)	\$ (509,756)	\$ 613,495		\$ 613,495	0.0%
Other Programs & Projects	\$ -	\$ -	\$ 238,600	\$ 238,600	\$ 2,328	\$ 236,272	1.0%
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS			\$ 161,813	\$ 161,813		\$ 161,813	0.0%
YWCA, FMU, St. Thomas			\$ 17,031	\$ 17,031	\$ 2,328	\$ 14,703	13.7%
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown			\$ 59,756	\$ 59,756		\$ 59,756	0.0%
Total Expenditures	\$ 8,520,192	\$ -	\$ -	\$ 8,520,192	\$ 2,569,687	\$ 5,950,505	30.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 WIOA RAPID RESPONSE
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA	\$ 1,361,746			\$ 1,361,746		\$ 1,361,746	0.0%
TANF				\$ -		\$ -	
DEO				\$ -		\$ -	
Second Year Allocation from FY 21-22	\$ 601,753			\$ 601,753	\$ 482,348	\$ 119,406	80.2%
Other				\$ -		\$ -	
Total Revenue	\$ 1,963,499	\$ -	\$ -	\$ 1,963,499	\$ 482,348	\$ 1,481,152	24.6%
Expenditures:							
Headquarter Costs	\$ 353,430			\$ 353,430	\$ 139,177	\$ 214,253	39.4%
Adult Services	\$ 558,685	\$ -	\$ (41,196)	\$ 517,489	\$ 236,685	\$ 280,804	45.7%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 215,985			\$ 215,985	\$ 105,843	\$ 110,142	49.0%
Training & Support Services	\$ 835,400	\$ -	\$ (13,767)	\$ 821,633	\$ -	\$ 821,633	0.0%
<i>Allocated Funds</i>	\$ 542,318	\$ 33,529		\$ 575,847		\$ 575,847	0.0%
<i>Set Asides</i>	\$ 293,082	\$ (33,529)	\$ (13,767)	\$ 245,786		\$ 245,786	0.0%
Other Programs & Projects	\$ -	\$ -	\$ 54,963	\$ 54,963	\$ 643	\$ 54,320	1.2%
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS</i>				\$ 37,273		\$ 37,273	
<i>YWCA, FMU, St. Thomas</i>				\$ 3,923	\$ 643	\$ 3,280	16.4%
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MDCPS Summer Youth Internship - 2022</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>TechHire Overtown</i>			\$ 13,767	\$ 13,767		\$ 13,767	0.0%
Total Expenditures	\$ 1,963,499	\$ -	\$ -	\$ 1,963,499	\$ 482,348	\$ 1,481,152	24.6%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 WIOA YOUTH
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 67.00%							
Revenues:							
WIOA	\$ 6,199,325			\$ 6,199,325		\$ 6,199,325	0.0%
TANF				\$ -		\$ -	
DEO				\$ -		\$ -	
Second Year Allocation from FY 21-22	\$ 4,402,483			\$ 4,402,483	\$ 3,038,414	\$ 1,364,069	69.0%
Other				\$ -			
Total Revenue	\$ 10,601,808	\$ -	\$ -	\$ 10,601,808	\$ 3,038,414	\$ 7,563,394	28.7%
Expenditures:							
Headquarter Costs	\$ 1,908,325			\$ 1,908,325	\$ 593,247	\$ 1,315,078	31.1%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ 6,445,283	\$ (2,733,285)	\$ 61,471	\$ 3,773,469	\$ 1,848,679	\$ 1,924,790	49.0%
<i>Set Aside</i>	\$ 1,082,000	\$ (139,100)	\$ (61,471)	\$ 881,430		\$ 881,430	0.0%
Facilities Costs	\$ 1,166,199			\$ 1,166,199	\$ 228,809	\$ 937,390	19.6%
Training & Support Services	\$ -	\$ 2,872,385	\$ -	\$ 2,872,385	\$ 367,679	\$ 2,504,706	12.8%
<i>Allocated Funds</i>		\$ 2,872,385		\$ 2,872,385	\$ 367,679	\$ 2,504,706	12.8%
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS</i>				\$ -		\$ -	
<i>YWCA, FMU, St. Thomas</i>				\$ -		\$ -	
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MDCPS Summer Youth Internship - 2022</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>TechHire Overtown</i>				\$ -		\$ -	
Total Expenditures	\$ 10,601,808	\$ -	\$ -	\$ 10,601,808	\$ 3,038,414	\$ 7,563,394	28.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

TANF
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 67.00%							
Revenues:							
WIOA				\$ -			
TANF	\$ 6,998,494			\$ 6,998,494	\$ 4,942,898	\$ 2,055,596	70.6%
DEO				\$ -			
Second Year Allocation from FY 21-22	\$ 1,335,916			\$ 1,335,916	\$ 1,335,916	\$ -	100.0%
Other				\$ -			
Total Revenue	\$ 8,334,410	\$ -	\$ -	\$ 8,334,410	\$ 6,278,814	\$ 2,055,596	75.3%
Expenditures:							
Headquarter Costs	\$ 1,500,194			\$ 1,500,194	\$ 1,697,355	\$ (197,161)	113.1%
Adult Services	\$ 4,217,431	\$ -	\$ (284,350)	\$ 3,933,081	\$ 1,885,579	\$ 2,047,502	47.9%
Youth Services	\$ -	\$ -		\$ -	\$ -	\$ -	
<i>Set Aside</i>			\$ (1,616,435)	\$ (1,616,435)		\$ (1,616,435)	
Facilities Costs	\$ 916,785			\$ 916,785	\$ 871,454	\$ 45,331	95.1%
Training & Support Services	\$ 1,700,000	\$ 1,387,617	\$ (450,845)	\$ 2,636,772	\$ 1,382,542	\$ 1,254,230	52.4%
<i>Allocated Funds</i>	\$ 500,000	\$ 1,526,079		\$ 2,026,079	\$ 1,382,542	\$ 643,537	68.2%
<i>Set Asides</i>	\$ 1,200,000	\$ (138,462)	\$ (450,845)	\$ 610,693		\$ 610,693	0.0%
Other Programs & Projects	\$ -	\$ (1,387,617)	\$ 2,351,630	\$ 964,013	\$ 441,884	\$ 522,129	45.8%
<i>Big Brothers Big Sisters</i>			\$ 250,000	\$ 250,000	\$ 158,059	\$ 91,941	63.2%
<i>Youth Co-Op Summer (City of Opa-Locka)</i>		\$ (3,683)	\$ 50,000	\$ 46,317	\$ 5,290	\$ 41,026	11.4%
<i>MDC WORKS</i>			\$ 257,272	\$ 257,272		\$ 257,272	0.0%
<i>YWCA, FMU, St. Thomas</i>			\$ 27,078	\$ 27,078	\$ 4,018	\$ 23,060	14.8%
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>		\$ (88,056)	\$ 116,435	\$ 28,379	\$ 27,960	\$ 419	98.5%
<i>MDCPS Summer Youth Internship - 2022</i>		\$ (1,230,000)	\$ 1,500,000	\$ 270,000	\$ 218,442	\$ 51,558	80.9%
<i>Miami-Dade Charter Schools Summer Youth Employment Pogram</i>		\$ (65,878)	\$ 93,993.00	\$ 28,115	\$ 28,115	\$ (0)	100.0%
<i>TechHire Overtown</i>			\$ 56,852	\$ 56,852		\$ 56,852	0.0%
Total Expenditures	\$ 8,334,410	\$ -	\$ -	\$ 8,334,410	\$ 6,278,814	\$ 2,055,596	75.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
Layoff Aversion
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA	\$ 504,834			\$ 504,834	\$ 176,755	\$ 328,079	35.0%
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other				\$ -			
Total Revenue	\$ 504,834	\$ -	\$ -	\$ 504,834	\$ 176,755	\$ 328,079	35.0%
Expenditures:							
Headquarter Costs	\$ 504,834			\$ 504,834	\$ 176,755	\$ 328,079	35.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ 504,834	\$ -	\$ -	\$ 504,834	\$ 176,755	\$ 328,079	35.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)
 (City of Miami Gardens/City of Opa-Locka)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other				\$ 120,996	\$ 122,400	\$ (1,404)	101.2%
Total Revenue	\$ -	\$ -	\$ 120,996	\$ 120,996	\$ 122,400	\$ (1,404)	101.2%
Expenditures:							
Headquarter Costs				\$ -	\$ 10,484	\$ (10,484)	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -			
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 83,965	\$ -	\$ 83,965	\$ 83,965	\$ -	100.0%
Allocated Funds		\$ 83,965		\$ 83,965	\$ 83,965	\$ -	100.0%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (83,965)	\$ 120,996	\$ 37,031	\$ 27,951	\$ 9,080	75.5%
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)		\$ (83,965)	\$ 120,996	\$ 37,031	\$ 27,951	\$ 9,080	75.5%
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 120,996	\$ 120,996	\$ 122,400	\$ (1,404)	101.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)
 (Miami Dade County General Revenue Fund)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other			\$ 248,329	\$ 248,329	\$ -	\$ 248,329	0.0%
Total Revenue	\$ -	\$ -	\$ 248,329	\$ 248,329	\$ -	\$ 248,329	0.0%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 199,921	\$ -	\$ 199,921	\$ -	\$ 199,921	0.0%
Allocated Funds		\$ 199,921		\$ 199,921		\$ 199,921	0.0%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (199,921)	\$ 248,329	\$ 48,408	\$ -	\$ 48,408	0.0%
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program		\$ (199,921)	\$ 248,329	\$ 48,408		\$ 48,408	0.0%
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 248,329	\$ 248,329	\$ -	\$ 248,329	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)
 (The Children's Trust)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other			\$ 496,657	\$ 496,657	\$ 45,453	\$ 451,204	9.2%
Total Revenue	\$ -	\$ -	\$ 496,657	\$ 496,657	\$ 45,453	\$ 451,204	9.2%
Expenditures:							
Headquarter Costs				\$ -	\$ 6,670	\$ (6,670)	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 392,148	\$ -	\$ 392,148	\$ 20,138	\$ 372,010	5.1%
Allocated Funds		\$ 392,148		\$ 392,148	\$ 20,138	\$ 372,010	5.1%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (392,148)	\$ 496,657	\$ 104,509	\$ 18,646	\$ 85,864	17.8%
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program		\$ (392,148)	\$ 496,657	\$ 104,509	\$ 18,646	\$ 85,864	17.8%
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 496,657	\$ 496,657	\$ 45,453	\$ 451,204	9.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 Miami Dade Public Housing
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other	\$ 1,282,597			\$ 1,282,597	\$ -	\$ 1,282,597	
Total Revenue	\$ 1,282,597	\$ -	\$ -	\$ 1,282,597	\$ -	\$ 1,282,597	0.0%
Expenditures:							
Headquarter Costs	\$ 230,867			\$ 230,867		\$ 230,867	0.0%
Adult Services	\$ 1,051,730	\$ -	\$ -	\$ 1,051,730	\$ -	\$ 1,051,730	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ 1,282,597	\$ -	\$ -	\$ 1,282,597	\$ -	\$ 1,282,597	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA - Get There Faster At-Risk Floridians
 FISCAL YEAR 2022/2023
 YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -		\$ -	
Other	\$ 1,022,450			\$ 1,022,450	\$ -	\$ 1,022,450	
Total Revenue	\$ 1,022,450	\$ -	\$ -	\$ 1,022,450	\$ -	\$ 1,022,450	0.0%
Expenditures:							
Headquarter Costs	\$ 184,041			\$ 184,041		\$ 184,041	0.0%
Adult Services	\$ 838,409	\$ -	\$ -	\$ 838,409	\$ -	\$ 838,409	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ 1,022,450	\$ -	\$ -	\$ 1,022,450	\$ -	\$ 1,022,450	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD							
REVENUE AND EXPENDITURES COMPARED TO BUDGET							
RESEA							
FISCAL YEAR 2022/2023							
YTD Operations (07/01/22-02/28/23)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22	\$ 580,911			\$ 580,911	\$ 243,506	\$ 337,404	41.9%
Other				\$ -			
Total Revenue	\$ 580,911	\$ -	\$ -	\$ 580,911	\$ 243,506	\$ 337,404	41.9%
Expenditures:							
Headquarter Costs	\$ 104,564			\$ 104,564	\$ 81,626	\$ 22,938	78.1%
Adult Services	\$ 412,447	\$ -	\$ (28,253)	\$ 384,194	\$ 117,374	\$ 266,820	30.6%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -	\$ -	\$ -	
Facilities Costs	\$ 63,900			\$ 63,900	\$ 44,079	\$ 19,822	69.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -	\$ -	\$ -	
<i>Set Asides</i>				\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 28,253	\$ 28,253	\$ 428	\$ 27,825	1.5%
<i>Big Brothers Big Sisters</i>				\$ -	\$ -	\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>				\$ -	\$ -	\$ -	
MDC WORKS			\$ 25,563	\$ 25,563	\$ -	\$ 25,563	0.0%
YWCA, FMU, St. Thomas			\$ 2,690	\$ 2,690	\$ 428	\$ 2,262	15.9%
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>				\$ -	\$ -	\$ -	
MDCPS Summer Youth Internship - 2022				\$ -	\$ -	\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -	\$ -	\$ -	
TechHire Overtown				\$ -	\$ -	\$ -	
Total Expenditures	\$ 580,911	\$ -	\$ -	\$ 580,911	\$ 243,506	\$ 337,404	41.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

FSET
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 67.00%							
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO	\$ 850,000			\$ 850,000	\$ 660,782	\$ 189,218	77.7%
Second Year Allocation from FY 21-22				\$ -			
Other				\$ -			
Total Revenue	\$ 850,000	\$ -	\$ -	\$ 850,000	\$ 660,782	\$ 189,218	77.7%
Expenditures:							
Headquarter Costs	\$ 153,000			\$ 153,000	\$ 226,331	\$ (73,331)	147.9%
Adult Services	\$ 603,500	\$ -	\$ (37,404)	\$ 566,096	\$ 299,019	\$ 267,077	52.8%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 93,500			\$ 93,500	\$ 134,366	\$ (40,866)	143.7%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -		\$ -	
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 37,404	\$ 37,404	\$ 1,067	\$ 36,337	2.9%
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS</i>			\$ 37,404	\$ 37,404	\$ 1,067	\$ 36,337	2.9%
<i>YWCA, FMU, St. Thomas</i>				\$ -		\$ -	
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MDCPS Summer Youth Internship - 2022</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Pogram</i>				\$ -		\$ -	
<i>TechHire Overtown</i>				\$ -		\$ -	
Total Expenditures	\$ 850,000	\$ -	\$ -	\$ 850,000	\$ 660,782	\$ 189,218	77.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

LOCAL VETERANS
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -		\$ -	
TANF				\$ -		\$ -	
DEO			\$ 8,059	\$ 8,059	\$ 5,163	\$ 2,896	64.1%
Second Year Allocation from FY 21-22				\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 8,059	\$ 8,059	\$ 5,163	\$ 2,896	64.1%
Expenditures:							
Headquarter Costs			\$ 975	\$ 975	\$ 720	\$ 255	73.8%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs			\$ 7,084	\$ 7,084	\$ 4,443	\$ 2,641	62.7%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -	\$ -	\$ -	
Set Asides				\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -	\$ -	\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -	\$ -	\$ -	
MDC WORKS				\$ -	\$ -	\$ -	
YWCA, FMU, St. Thomas				\$ -	\$ -	\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -	\$ -	\$ -	
MDCPS Summer Youth Internship - 2022				\$ -	\$ -	\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -	\$ -	\$ -	
TechHire Overtown				\$ -	\$ -	\$ -	
Total Expenditures	\$ -	\$ -	\$ 8,059	\$ 8,059	\$ 5,163	\$ 2,896	64.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

DISABLED VETERANS
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO			\$ 68,444	\$ 68,444	\$ 50,859	\$ 17,585	74.3%
Second Year Allocation from FY 21-22				\$ -	\$ -	\$ -	
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ 68,444	\$ 68,444	\$ 50,859	\$ 17,585	74.3%
Expenditures:							
Headquarter Costs			\$ 8,282	\$ 8,282	\$ 6,739	\$ 1,542	81.4%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs			\$ 60,162	\$ 60,162	\$ 44,120	\$ 16,042	73.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -	\$ -	\$ -	
Set Asides				\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -	\$ -	\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -	\$ -	\$ -	
MDC WORKS				\$ -	\$ -	\$ -	
YWCA, FMU, St. Thomas				\$ -	\$ -	\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -	\$ -	\$ -	
MDCPS Summer Youth Internship - 2022				\$ -	\$ -	\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -	\$ -	\$ -	
TechHire Overtown				\$ -	\$ -	\$ -	
Total Expenditures	\$ -	\$ -	\$ 68,444	\$ 68,444	\$ 50,859	\$ 17,585	74.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

WAGNER PEYSER
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 67.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO	\$ 1,137,360			\$ 1,137,360	\$ 339,939	\$ 797,421	29.9%
Second Year Allocation from FY 21-22	\$ 129,378			\$ 129,378	\$ 129,378	\$ -	100.0%
Other				\$ -			
Total Revenue	\$ 1,266,738	\$ -	\$ -	\$ 1,266,738	\$ 469,317	\$ 797,421	37.0%
Expenditures:							
Headquarter Costs	\$ 228,013			\$ 228,013	\$ 144,286	\$ 83,727	63.3%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 1,038,725			\$ 1,038,725	\$ 325,031	\$ 713,694	31.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ 1,266,738	\$ -	\$ -	\$ 1,266,738	\$ 469,317	\$ 797,421	37.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET**

**TAC
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)**

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std 67.00%
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22	\$ 12,332			\$ 12,332	\$ 10,033	\$ 2,300	81.4%
Other				\$ -	\$ -		
Total Revenue	\$ 12,332	\$ -	\$ -	\$ 12,332	\$ 10,033	\$ 2,300	81.4%
Expenditures:							
Headquarter Costs	\$ 2,220			\$ 2,220	\$ 883	\$ 1,337	39.8%
Adult Services	\$ 8,756	\$ -	\$ -	\$ 8,756	\$ -	\$ 8,756	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 1,357			\$ 1,357	\$ 9,149	\$ (7,793)	674.5%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -		\$ -	
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS</i>				\$ -		\$ -	
<i>YWCA, FMU, St. Thomas</i>				\$ -		\$ -	
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MDCPS Summer Youth Internship - 2022</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>TechHire Overtown</i>				\$ -		\$ -	
Total Expenditures	\$ 12,332	\$ -	\$ -	\$ 12,332	\$ 10,033	\$ 2,300	81.4%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
DEO**
FISCAL YEAR 2022/2023
YTD Operations (07/01/22-02/28/23)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 2/28/23)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rates 67%		
Revenues:							
WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TANF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
DEO	\$ 1,987,360	\$ -	\$ 76,503	\$ 2,063,863	\$ 1,056,743	\$ 1,007,120	51.2%
Second Year Allocation from FY 21-22	\$ 722,621	\$ -	\$ -	\$ 722,621	\$ 382,917	\$ 339,704	53.0%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 2,709,981	\$ -	\$ 76,503	\$ 2,786,484	\$ 1,439,660	\$ 1,346,824	51.7%
Expenditures:							
Headquarter Costs	\$ 487,797	\$ -	\$ 9,257	\$ 497,053	\$ 460,584	\$ 36,469	92.7%
Adult Services	\$ 1,024,702	\$ -	\$ (65,657)	\$ 959,045	\$ 416,393	\$ 542,653	43.4%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 1,197,482	\$ -	\$ 67,246	\$ 1,264,728	\$ 561,188	\$ 703,540	44.4%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Asides</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 65,657	\$ 65,657	\$ 1,495	\$ 64,162	2.3%
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Youth Co-Op Summer (City of Opa-Locka)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>MDC WORKS</i>	\$ -	\$ -	\$ 62,967	\$ 62,967	\$ 1,067	\$ 61,900	1.7%
<i>YWCA, FMU, St. Thomas</i>	\$ -	\$ -	\$ 2,690	\$ 2,690	\$ 428	\$ 2,262	15.9%
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>MDCPS Summer Youth Internship - 2022</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>TechHire Overtown</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 2,709,981	\$ -	\$ 76,503	\$ 2,786,484	\$ 1,439,660	\$ 1,346,824	51.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: ACTIVITY REPORT - INTERNAL MONITORING RESULTS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

At its December 19, 2013 meeting, the Audit Committee members requested that staff include a monitoring activity report at subsequent meetings.

In response to said request, SFWIB staff prepared the attached Internal Fiscal Monitoring Activity Report for Program Year 2022-23, for the period of February 1–March 31, 2023.

The report is a summary of the Service Providers monitored, and findings resulting from the internal fiscal monitoring activities.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CareerSource South Florida (CSSF) Board of Directors Meeting April 20, 2023
Office of Continuous Improvement (OCI) Fiscal Unit
Fiscal Monitoring Activity Report from February 1, 2023 to March 31, 2023

Contract Type	Contract Amount	Amount Disallowed	Findings/Deficiencies/Observations/Comments	Repeat Findings
Arbor E&T, LLC (Arbor)				
CareerSource American Job Centers 7/1/22 - 6/30/23		\$655.04	* Sampled expenditures pertaining to prior period of performance were incorrectly recorded as current. The cost associated with Internet Services from May 15 to June 14, 2022, and background screenings performed in April and May 2022 were disallowed.	Yes
Hialeah Downtown North Miami Beach Northside	\$1,048,172 1,144,250 1,163,763		* Arbor claimed reimbursement on September 2022 for background screenings costs allocated to Carol City for which payment was not previously remitted to the vendor. Upon inquiry, Arbor submitted as proof of payment a copy of the image of check dated 11/7/22 that was issued to the vendor. Consequently, no amount was disallowed as the program is current. * In eight instances or 27% of the sample, payments were not remitted to vendors timely.	No
CareerSource American Job Center 9/1/22 - 6/30/23 Carol City	 760,877		* In nine instances or 47% of the sample, background-screening results revealed disqualifying employment offenses pursuant to Chapter 435, Florida Statutes. Nonetheless, the staff signed the Affidavit of Good Moral Character forms - Attachment 10 of the executed contracts, subject to penalty of perjury. * The Staffing Roster/New Hire/Termination Report, and the Supervisory Quality Assurance Case Reviews, which are required monthly reports, were not submitted for Hialeah Downtown and North Miami Beach for September and October 2022.	
Total Funded	\$ 4,117,062	\$655.04		
Camara de Comercio Latina de los Estados Unidos (CAMACOL), Inc.				
Rapid Response and Layoff Aversion (RRLA) 7/1/22 - 11/30/22	\$ 75,000		* There was no documented evidence sampled bank reconciliations were performed timely; although the reconciliations were completed electronically, they were not signed and dated by the preparer and the reviewer.	Yes
			* Sampled figures from the Department of the Treasury, Internal Revenue Service (IRS) Form 990 – Return of Organization Exempt from Income Tax (Form 990) for 2020, did not reconcile to the Financial Statement figures as of 12/31/20; discrepancies were noted in the Total Assets, Total Liabilities, Net Assets, Total Revenue, and Total Expenses. * The total time allocated and recorded to the CSSF program on the Personnel Activity Reports (PARs) did not agree with the percentage approved in the budget. However, CAMACOL billed CSSF according to the approved budget. * The Affirmation & Acknowledgement Form (Attachment 1 of the executed contract), which confirms Level 1 background screening completion for all employees, volunteers, and subcontracted personnel, was not submitted to CSSF within ten (10) business days prior to employment, volunteerism, or performance of any work for any CSSF-funded program. * The annual Exhibit C - Self-Assessment Questionnaire (SAQ) was not submitted to CSSF's OCI Fiscal Unit, within thirty calendar days of contract execution.	No
Total Funded	\$ 75,000	-		
Community Coalition, Inc. (Community Coalition)				
Out-of-School Youth (OSY) 7/1/22 to 6/30/23	\$ 452,491		* Supporting documentation was not on file for credit card transactions. This issue was noted on the statement closing date 9/16/22 for Adobe Export PDF/Adobe Systems transaction for \$23.88, and on the statement closing date 10/17/22, for the AT&T transaction for \$12.60. These expenditures were not associated with the CSSF program; therefore, no amount was disallowed.	Yes
Total Funded	\$ 452,491			
Total Funds Reviewed	\$ 4,644,553			

OFFICE OF MANAGEMENT AND BUDGET (OMB) TITLE 2, US CODE OF FEDERAL REGULATIONS (CFR), PART 200 REVIEWED

Background: As a Federal awarding agency, CSSF has certain responsibilities as it relates to the review of the Uniform Guidance. Pursuant to Title 2, U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles and Audit Requirements for federal awards (Uniform Guidance), as a pass-through agent of federal funds. CSSF is required and resolve all administrative findings and questioned costs identified in the Independent Auditor's Report of those agencies CSSF contract with (subrecipients); some responsibilities encompassed the following:

- (1) Ensure that audits are completed and reports are received in a timely manner, in accordance with the requirements.
- (2) Provide technical advice and counsel to auditees and auditors as requested.
- (3) Follow-up on audit findings to ensure the recipient takes appropriate and timely corrective actions. As part of audit follow-up, CSSF must:
 - (i) Issue a management decision letter as prescribed in Title 2 CFR §200.521 and,
 - (ii) Monitor the recipient taking appropriate and timely corrective actions.

Final Management Decision Letter Issued: Big Brothers Big Sisters of Miami, Inc., Youth Co-Op, Inc.

PLAN OF CORRECTIVE ACTIONS (POCAs) REVIEWED

POCA reviewed for PY'22-23: Community Coalition, Inc.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/13/2023

AGENDA ITEM NUMBER: 7C

AGENDA ITEM SUBJECT: FISCAL AUDITOR RFQ UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On February 17, 2023, SFWIB staff released a Request for Quote (RFQ) to solicit potential contractors to preform external auditing services. An Offeror's Conference was held on February 24, 2023 to allow prospective respondents an opportunity to communicate questions and concerns relevant to the RFQ to SFWIB staff. Three prospective respondents attended via zoom and one submitted questions via e-mail. The submission deadline was March 17, 2023; however, staff only received one response. The SFWIB procurement standards require a minimum of three respondents; therefore, the process is considered a failed response and a second RFQ can be released. As such, staff deemed the process to be a failed RFQ and the solicitation was re-released the on April 3, 2023.

SFWIB staff will host an Offeror's Conference for interested respondents on April 18, 2023 at 1:00pm. Final submissions will be due on May 15, 2023 at 12:00 p.m. EST. Technical responses will be rated at the public meeting of the Finance and Efficiency Council on May 25, 2023.

Respondents will give formal presentations to the Finance and Efficiency Council during their meeting on June 15, 2023. At which time, a recommendation will be made to the Full Board for final approval of the Council's selection for a new auditing agency.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDERS AND NEW PROGRAMS FOR AN EXISTING TRAINING PROVIDER

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of New Training Providers and Programs and New Programs for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to add new training providers and programs and new programs for an existing training provider for the review and approval of the Council.

Request to be added as a New Apprenticeship Provider and Program:

1. Florida International University (FIU) Construction Apprenticeship Program, GNJ (2022-FL-113162)
New Registered Apprenticeship Program:
 - Solar Energy Technician – Registered Apprenticeship Certificate

Request to be added as a New Training Provider and Program:

1. Florida Memorial University
New Program:
 - Drone Pilot – Certificate of Completion

New Request from an Existing Training Provider to add New Apprenticeship Programs:

1. District Board of Trustees of Miami Dade College dba Miami Dade College. Apprenticeship Program, GNJ (2018-FL-71114)

Request to add a new program(s) to an existing location(s):

- Personal Banking Representative (Alternative Title: Bank Teller) - Registered Apprenticeship Certificate
- Project Manager - Registered Apprenticeship Certificate

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8B

AGENDA ITEM SUBJECT: FLORIDA MEMORIAL UNIVERSITY DRONE PILOT TRAINING PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$26,100 in WIOA Youth funds to support the Florida Memorial University Drone Pilot Training Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

According to Research and Markets, the demand for drone pilots is expected to grow by 51.1 percent over the next five years, with sales projected to reach over \$16 billion by 2030. Career paths for drone pilots is flexible and varies by industry. The latest numbers from Glassdoor shows the median total pay for a drone pilot in the United States is \$85,159, with an average salary of \$54,128. Depending on drone pilot's experience, skill level, and the industry some jobs pay over \$100,000.

As such, the South Florida Workforce Investment Board has been presented with an opportunity to partner with Florida Memorial University (FMU) and Miami-Dade County to support the FMU Drone Pilot training program. The program will enroll students interested in a career in aviation. This exciting training opportunity will prepare 30 youth for a career in an aviation career pathway.

The Drone Pilot training program is a continuing education program designed to prepare students to pass the FAA Part 107 Remote Pilot license exam. This course is currently being offered through the Continuing Education Non-Credit Department. However, students who achieve the license can receive experiential credit toward electives in any of Florida Memorial University's aviation programs. Classes will be taught on Saturday and Sunday from 9:30 a.m.–4:00 p.m. for two consecutive weekends.

The first weekend will cover material associated with the safe operation of an unmanned aerial vehicle, FAA (federal aviation administration) regulations, communications, weather, aeronautical sectional charts, aerodynamics, and airspace restrictions.

During the second weekend, students will learn how to operate a drone safely as well as develop flight plans, emergency and contingency procedures. Students will operate a Small Unmanned Aerial Vehicle (UAV) or (SUAV) within the confines of the FMU Wellness Center (gymnasium).

FUNDING: Workforce Innovation and Opportunity Act Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8C

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM FOR MIAMI DADE CHARTER SCHOOLS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$500,000 in Temporary Assistance for Needy Families funds to Miami-Dade County Public Schools for the Charter Schools Summer Youth Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The Summer Youth Internship Program (SYIP) initiative includes a partnership with Miami-Dade County, The Children's Trust, the Educational Federal (EdFed) Credit Union, the Foundation for New Education Initiatives, Inc., Miami-Dade County Public Schools (The School Board), and the South Florida Workforce Investment Board (SFWIB). The SYIP initiative was launched to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

As part of the partnership, the SFWIB and The Children's Trust will each provide \$500,000 toward the Summer Youth Internship Program to facilitate the inclusion of up to 300 charter school students ages 15-18. The SFWIB will provide \$500,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYIP program for charter school students is \$1,000,000.

SFWIB staff is recommending to the Board to invest TANF funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch. The SYIP participants will work 30-hours per week over a five week period and earn a \$1,500.00 stipend. In addition to receiving a stipend, participants will receive financial literacy training and information related to budgeting and investing, earn high school course credits, and an opportunity to earn college credits. The stipends will consist of the following:

- Two subsequent payments of \$750.00 each.

The funds will be distributed via direct deposit through collaboration with the EdFed Credit Union and the Foundation for New Education Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2023 and the program will end in August 2023.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$500,000 in Temporary Assistance for Needy Families funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2022

AGENDA ITEM NUMBER: 8D

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitive Council to recommend to the Board the approval to allocate an amount not to exceed \$1,500,000 in Temporary Assistance for Needy Families funds to Miami Dade County Public Schools for the Summer Youth Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The Summer Youth Internship Program initiative is a partnership with Miami-Dade County, The Children's Trust, the Educational Federal (EdFed) Credit Union, the Foundation for New Education Initiatives, Miami-Dade County Public Schools (The School Board), and the South Florida Workforce Investment Board (SFWIB). The SYIP initiative was launched to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

The following are the overall program results for the 2022 SYIP:

- Of the 3,484 youth who were recruited and applied to the internship program, 2,738 were enrolled.
- Of the 2,738 enrolled, 2,729 (99%) successfully completed the program.
- The program intentionally recruited participants from high risk populations. Of those that enrolled in the program: 77% (2,116) qualified for free/reduced price lunch and 29% (808) were youth with exceptionalities.

SFWIB staff is recommending to the Board to invest TANF funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free/reduced lunch. The SYIP will provide participants ages 15-18 with 30 hours of work per week and a stipend of \$1,500.00 over a five week period. In addition to receiving a stipend, participants will earn high school course credits and given an opportunity to earn college credits. The stipends will consist of the following:

- Two subsequent payments of \$750.00 each.

The funds will be distributed via direct deposit through collaboration with the EdFed Credit Union and the Foundation for New Education Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2023 and the program will end in August 2023.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8E

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF OPA-LOCKA

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend the following three items to the Board: (1) the approval to accept \$50,000 in general revenue funds from the City of Opa-Locka for a Summer Youth Employment Program; (2) allocate matching funds of \$50,000 in Temporary Assistance for Needy Families funds; and (3) allocate funds to Youth Co-Op, Inc. for the administration of the program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City of Opa-Locka City Council, under the leadership of Mayor John H. Taylor, Jr., agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 38 youth residents of the City of Opa-Locka. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the Summer Youth Employment Program (SYEP) will also receive employability skills training.

As part of the partnership, the City of Opa-Locka will provide \$50,000 in general revenue funds to the SFWIB toward the SYEP; and the SFWIB will provide \$50,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYEP is \$100,000. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Opa-Locka's future workforce.

The SYEP participants will earn \$13.88 per hour for a total of 140 hours, 20 of which is for work readiness training. Participating youth will also receive financial literacy training and information related to budgeting and investing.

Youth Co-Op, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYEP participants.

The program is scheduled to take place beginning June 12, 2023 through August 11, 2023.

FUNDING: City of Opa-Locka General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8F

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend the following three items to the Board: (1) the approval to accept \$150,000 in general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program; (2) allocate matching funds of \$150,000 in Temporary Assistance for Needy Families funds; and (3) allocate funds to Adult Mankind Organization, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City of Miami Gardens City Council, under the leadership of Mayor Rodney Harris, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 112 youth residents of the City of Miami Gardens. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the Summer Youth Employment Program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$150,000 in general revenue funds to the SFWIB toward the program. The SFWIB will provide \$150,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYEP is \$300,000. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Garden's future workforce.

The SYEP participants will earn \$13.88 per hour for a total of 140 hours, 20 of which is for work readiness training. Participating youth will also receive financial literacy training and information related to budgeting and investing.

Adult Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYEP participants.

The program is scheduled to take place beginning June 12, 2023 through August 11, 2023.

FUNDING: City of Miami Gardens General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8G

AGENDA ITEM SUBJECT: ALLOCATION OF FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$7,500 in Workforce Innovation and Opportunity Act Youth funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its August 17, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Career and Technical Training Program. The M-DCPS Youth Pre-Apprenticeship Career and Technical Training program was formed in three schools: Coral Gables Senior High School, Homestead Senior High School and William H. Turner Technical Senior High School.

The 23-month program currently has 31 students enrolled in trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 15 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours and paid \$13.88 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship. The five week summer internship opportunity is scheduled to take place June 8, 2023 through July 14, 2023.

Additionally, in order for students to receive the instructional program hours, a certified M-DCPS teacher must supervise the programmatic and academic part of the pre-apprenticeship program. The teacher will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the M-DCPS system. Miami-Dade County Public Schools will hire one certified teacher for seven weeks, beginning June 8, 2023 through August 12, 2023, at a salary of up to \$7,500.00.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$7,500 in Workforce Innovation and Opportunity Act Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

FUNDING: Workforce Innovation and Opportunity Act Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8H

AGENDA ITEM SUBJECT: HOMESTEAD AJC CLOSURE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to close the Homestead American Job Center and allocate the remaining Program Year 2022-23 funds to the Perrin and West Dade American Job Centers, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Improve the efficiency of career center operations**

BACKGROUND:

The Homestead American Job Center (AJC) is slated to be closed on May 31, 2023. Current Homestead AJC staff will be retained and transferred to the Perrin and West Dade AJCs. An allocation in the amount of \$134,009 will be distributed as appropriate between the AJCs.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8I

AGENDA ITEM SUBJECT: APPRENTICESHIP PROGRAMS ON-THE-JOB TRAINING EMPLOYER REIMBURSEMENTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$72,880 in Workforce Innovation and Opportunity Act funding for On-the-Job Training reimbursements for Apprenticeship Programs in Transportation and Logistics Specialist and Customs Broker, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) in collaboration with Miami Dade College offers employer-driven apprenticeship programs. The partnership developed two apprenticeship programs with two participating employers. The apprenticeship programs are Transportation & Logistics Specialist and Customs Broker. The apprenticeship programs will lead to a career pathway that combines coursework, mentoring, on-the-job training (OJT), and paid wages that increase as the apprentice learns new skills and take on more responsibilities. Apprentices will learn key responsibilities and skills required to become proficient in the occupation. Upon program completion, apprentices will receive a Florida Department of Education Registered Apprenticeship Certificate of Completion, recognized by the United States Department of Labor.

The Storage and Distribution Manager (Alternate Title: Transportation and Logistics Specialist) apprenticeship prepares participants to perform various tasks such as supervising the activities of workers engaged in receiving, storing, testing, and shipping products or materials, planning, developing, and implementing warehouse safety and security programs and activities. JAS Forwarding (USA) Inc. will hire two apprentices and Bremol, Inc. will hire two apprentices with a starting wage at \$15.00 per hour, which will be increased to \$16.50 after 1,280 hours have been completed. The SFWIB will provide a 40 percent reimbursement to JAS Forwarding (USA) Inc. and Bremol, Inc, for gross wages, which includes 2,000 hours of OJT. The total amount of reimbursement is \$46,960. The Miami-Dade College Works staff will assist with recruitment and administration.

JAS Forwarding (USA) Inc. Transportation and Logistics Specialist Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 2 Apprentice
\$14.00	1280	\$5.60	\$7,168.00	\$14,336.00
\$16.50	720	\$6.60	\$4,752.00	\$9,504.00
			Total Project Cost	\$23,840.00

Bremol, Inc. Transportation and Logistics Specialist Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 2 Apprentice
\$14.00	1280	\$5.60	\$7,168.00	\$14,336.00
\$16.50	720	\$6.60	\$4,752.00	\$9,504.00
			Total Project Cost	\$23,840.00

The Customs Broker Apprenticeship with JAS Forwarding (USA) Inc. is designed to prepare apprentices to prepares participants to perform various tasks such as rail freight operations, port freight operations, trucking operations, intermodal transportation operations, supply chain management, and project management

JAS Forwarding (USA) Inc. will hire two apprentices with a starting wage of \$15.00 per hour, which will be increased to \$16.50 per hour at the mid-point of the program. The SFWIB will provide a 40 percent reimbursement to Larkin JAS Forwarding (USA) Inc. for the gross wages, which includes 2,000 hours of OJT. The total amount of reimbursement is \$25,200. The Miami-Dade College Works staff will assist with recruitment and administration.

JAS Forwarding (USA) Inc. Customs Broker Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @2 Apprentice
\$15.00	1000	\$6.00	\$6,000.00	\$12,000.00
\$16.50	1000	\$6.60	\$6,600.00	\$13,200.00
			Total Project Cost	\$25,200.00

Miami Dade College will serve as the Apprenticeship Sponsor for all programs, deliver the related technical instruction, and provide support for other relevant training tools and services to program participants.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: Performance Chart Attached

ATTACHMENT

JAS Forwarding (USA) Inc. Transportation and Logistics Specialist Apprenticeship Program Performance

Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Non SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.25	\$0.00	\$15.25
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.56	N/A	\$1.56
Economic Impact	\$37,160.00	\$0.00	\$37,160.00

State and Federal Performance (Achieved and Projected)

Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$7,930.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$7,930.00

Not Met (less than 90% of negotiated)

Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)

**Bremol, Inc. Transportation and Logistics Specialist Apprenticeship Program
Performance**

Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Non SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.25	\$0.00	\$15.25
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.56	N/A	\$1.56
Economic Impact	\$37,160.00	\$0.00	\$37,160.00

State and Federal Performance (Achieved and Projected)

Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$7,930.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$7,930.00

Not Met (less than 90% of negotiated)

Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)

JAS Forwarding (USA) Inc. Customs Broker Apprenticeship Program

Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Non SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.75	\$0.00	\$15.75
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.50	N/A	\$1.50
Economic Impact	\$37,800.00	\$0.00	\$37,800.00

State and Federal Performance (Achieved and Projected)

Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$8,190.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$8,190.00

Not Met (less than 90% of negotiated)

Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/20/2023

AGENDA ITEM NUMBER: 8J

AGENDA ITEM SUBJECT: MIAMI-DADE COLLEGE TEACHER ASSISTANT PRE-APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$100,000 in Workforce Innovation and Opportunity Act (WIOA) funds for paid work experience to CSSF youth providers Adult Mankind Organization (AMO), Cuban American National Council (CNC), Community Coalition and Youth Co-Op (YCO) for the Miami-Dade College Teacher Assistant Pre-Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The purpose of the Miami-Dade College (MDC) Teacher Assistant Pre-Apprenticeship program is to prepare participants as early childhood education caregivers with a preschool specialization or to provide supplementary training for persons previously or currently employed in these occupations. The MDC Teacher Assistant Pre-Apprenticeship program allows individuals to gain practical on the job experience while enrolled in a college credit course. During the MDC Teacher Assistant Pre-Apprenticeship program, Out of School (OSY) participants, between the ages of 18-24 years old, will work alongside an experienced mentor learning how to provide support to students, implement lessons, and manage classrooms. Participating employers include the Miami- Dade College Exploration Center, YWCA South Florida and the Kids 4 Kids Academy.

The MDC Teacher Assistant Pre-Apprenticeship program is designed to build a pipeline of talent for teacher assistant careers by providing up to 15 OSY participants with 24 weeks– and/or 480 hours–of paid work experience, at a wage rate of \$13.88 per hour. Participants in the MDC Teacher Assistant Pre-Apprenticeship program will earn a 45-hour industry recognized Department of Children and Families certification and three credit hours from MDC towards a College Credit Certificate (CCC), which is a part of the MDC Early Childhood Education Associate in Science (A.S.) degree. The three credits earned for the CCC during the Pre-Apprenticeship program are stackable and may be counted toward the total number of credits required for the A.S. degree should the OSY participant decide to further their education.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 9A

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCED SCORECARD AND JOB PLACEMENTS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balanced Scorecard (BSC) measures the performance of the Workforce Development Area (WDA) 23 CareerSource center/American Job Centers (AJC) service providers. The report for Program Year (PY) 2022-23 is from July 1, 2022 through March 31, 2023. The BSC performance summary indicates one of the nine AJC locations achieved the required 65 percent performance measures standard.

The attached job placements year-to-date (YTD) summary report for PY 2022-23 shows WDA 23 has a total of 3,853 job placements, which is 40.2 percent of the minimum standard and 34.1 percent of the maximum standard.

None of the nine CareerSource center/AJC locations achieved the minimum or maximum YTD Job Placements standard PY 2022-23.

The CareerSource center/AJC service providers will continue implementing their corrective action plans to increase and achieve the PY 2022-23 performance standards. South Florida Workforce Investment Board (SWFIB) staff will continue to monitor and track the progress of the effectiveness of the corrective actions and program performance.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CAREER CENTER SERVICE PROVIDERS PERFORMANCE SUMMARY

Balanced Scorecard PY '21-'22 (July 1, 2022 through September 30, 2022) *

A Service Provider must meet or exceed 65% of the Balanced Scorecard Performance Measures

Service Providers	American Job Center (AJC) Locations	# of Performance Measures Standards Met	# of Performance Measures	% of Performance Measures Standards Met
Arbor E & T, LLC	Carol City AJC	11	24	45.8%
	Hialeah Downtown AJC	16	24	66.7%
	North Miami Beach AJC	14	24	58.3%
	Northside Center AJC	10	23	43.5%
The College of the Florida Keys	Florida Keys AJC's	7	18	38.9%
Youth Co-Op, Inc.	Homestead AJC	11	23	47.8%
	Little Havana AJC	13	23	56.5%
	Perrine AJC	14	23	60.9%
	West Dade AJC	11	24	45.8%
LWDA		12	24	50.0%

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Regional

Performance			
	Process Quality Measures	Standard	Region
1	Training Completion Rate	75%	87.8%
2	Training Related Placements	75%	89.19%
3	Credential Attainment	75%	100.0%
4	Measurable Skills Gain	75%	87.44%
5	Training Enrollments Rate	837	290
6	CAP All Family Participation Rate	50%	0.45%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%
10	Short-Term Veterans EER	50%	35.87%
11	Employers Served (Employer Penetration Rate)	8,361	10,447
12	Employer Serviced with Level 1 Services	5,436	8,033
13	Jobs Openings Filled Rate	65%	5.06%
14	Referral Job Skills Match Average	80%	90.96%
Outcome Measures			
15	Employment (Obtained Employment and Direct Job Placements)	11,286	3,853
16	Employed 1st Qtr After Exit	95%	57%
17	Employed 2nd Qtr After Exit	95%	71%
18	Employed 3rd Qtr After Exit	95%	53%
19	Employed 4th Qtr After Exit	95%	49%
20	Average Days to Employment	145	99
	20a DJP Average Days to Employment	60	31
	20b Obtained Average Days to Employment	167	128
21	Employment/Job Placement Average Wage	\$14.58	\$14.82
22	Cost Per Placement	\$2,240.96	\$486.38
23	Net Economic Benefit	\$28,085.00	\$30,332.11
24	Return on the Investment	\$12.53	\$62.41

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Arbor E&T, LLC
Carol City Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	90.91%
2	Training Related Placements	75%	89.19%	0.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	86.27%
5	Training Enrollments Rate	81	290	25
6	CAP All Family Participation Rate	50%	0.45%	3.66%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	16.56%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	55.74%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	50.0%
10	Short-Term Veterans EER	50%	35.87%	37.5%
11	Employers Served (Employer Penetration Rate)	801	10,447	1,118
12	Employer Serviced with Level 1 Services	522	8,033	955
13	Jobs Openings Filled Rate	65%	5.06%	0.26%
14	Referral Job Skills Match Average	80%	90.96%	86.05%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,080	3,853	221
16	Employed 1st Qtr After Exit	95%	57%	56%
17	Employed 2nd Qtr After Exit	95%	71%	67%
18	Employed 3rd Qtr After Exit	95%	53%	83%
19	Employed 4th Qtr After Exit	95%	49%	55%
20	Average Days to Employment	145	99	97
20a	DJP Average Days to Employment	60	31	23
20b	Obtained Average Days to Employment	167	128	110
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$15.23
22	Cost Per Placement	\$2,235.82	\$486.38	\$528.98
23	Net Economic Benefit	\$28,091.00	\$30,332.11	\$31,145.68
24	Return on the Investment	\$12.56	\$62.41	\$58.88

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Arbor E&T, LLC Hialeah Downtown Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	100.0%
2	Training Related Placements	75%	89.19%	100.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	83.33%
5	Training Enrollments Rate	99	290	24
6	CAP All Family Participation Rate	50%	0.45%	2.95%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	7.53%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	78.18%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	100.0%
10	Short-Term Veterans EER	50%	35.87%	60.0%
11	Employers Served (Employer Penetration Rate)	918	10,447	1,211
12	Employer Serviced with Level 1 Services	594	8,033	819
13	Jobs Openings Filled Rate	65%	5.06%	13.97%
14	Referral Job Skills Match Average	80%	90.96%	98.93%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,242	3,853	912
16	Employed 1st Qtr After Exit	95%	57%	100%
17	Employed 2nd Qtr After Exit	95%	71%	67%
18	Employed 3rd Qtr After Exit	95%	53%	82%
19	Employed 4th Qtr After Exit	95%	49%	88%
	20 Average Days to Employment	145	99	105
	20a DJP Average Days to Employment	60	31	22
	20b Obtained Average Days to Employment	167	128	117
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$17.21
22	Cost Per Placement	\$2,273.59	\$486.38	\$334.52
23	Net Economic Benefit	\$28,053.00	\$30,332.11	\$35,462.28
24	Return on the Investment	\$12.34	\$62.41	\$106.01

ND = No Data

Copyright © 2012 South Florida Workforce Investment Board - All Rights Reserved.

Last Run Date: 4/2/2023 9:25:11 AM

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Arbor E&T, LLC North Miami Beach Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	100.0%
2	Training Related Placements	75%	89.19%	100.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	79.41%
5	Training Enrollments Rate	99	290	44
6	CAP All Family Participation Rate	50%	0.45%	1.14%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	8.77%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	68.71%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	76.92%
10	Short-Term Veterans EER	50%	35.87%	50.0%
11	Employers Served (Employer Penetration Rate)	999	10,447	1,291
12	Employer Serviced with Level 1 Services	648	8,033	1,114
13	Jobs Openings Filled Rate	65%	5.06%	9.36%
14	Referral Job Skills Match Average	80%	90.96%	91.73%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,350	3,853	362
16	Employed 1st Qtr After Exit	95%	57%	44%
17	Employed 2nd Qtr After Exit	95%	71%	76%
18	Employed 3rd Qtr After Exit	95%	53%	14%
19	Employed 4th Qtr After Exit	95%	49%	45%
	20 Average Days to Employment	145	99	105
	20a DJP Average Days to Employment	60	31	35
	20b Obtained Average Days to Employment	167	128	131
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$15.07
22	Cost Per Placement	\$2,279.89	\$486.38	\$515.27
23	Net Economic Benefit	\$28,088.00	\$30,332.11	\$30,821.18
24	Return on the Investment	\$12.55	\$62.41	\$59.82

ND = No Data

Copyright © 2012 South Florida Workforce Investment Board - All Rights Reserved.

Last Run Date: 4/2/2023 9:25:11 AM

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Arbor E&T, LLC Northside Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	66.67%
2	Training Related Placements	75%	89.19%	100.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	76.84%
5	Training Enrollments Rate	99	290	22
6	CAP All Family Participation Rate	50%	0.45%	2.81%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	9.96%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	64.8%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	ND
10	Short-Term Veterans EER	50%	35.87%	43.75%
11	Employers Served (Employer Penetration Rate)	1,017	10,447	1,314
12	Employer Serviced with Level 1 Services	666	8,033	1,102
13	Jobs Openings Filled Rate	65%	5.06%	3.24%
14	Referral Job Skills Match Average	80%	90.96%	98.05%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,377	3,853	251
16	Employed 1st Qtr After Exit	95%	57%	75%
17	Employed 2nd Qtr After Exit	95%	71%	89%
18	Employed 3rd Qtr After Exit	95%	53%	51%
19	Employed 4th Qtr After Exit	95%	49%	50%
20	Average Days to Employment	145	99	151
	20a DJP Average Days to Employment	60	31	17
	20b Obtained Average Days to Employment	167	128	192
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$16.19
22	Cost Per Placement	\$2,226.90	\$486.38	\$509.28
23	Net Economic Benefit	\$28,099.00	\$30,332.11	\$33,170.91
24	Return on the Investment	\$12.62	\$62.41	\$65.13

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

College of Florida Keys Florida Keys Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	ND
2	Training Related Placements	75%	89.19%	ND
3	Credential Attainment	75%	100.0%	ND
4	Measurable Skills Gain	75%	87.44%	ND
5	Training Enrollments Rate	36	290	ND
6	CAP All Family Participation Rate	50%	0.45%	6.52%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	40.0%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	31.03%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	ND
10	Short-Term Veterans EER	50%	35.87%	0.0%
11	Employers Served (Employer Penetration Rate)	531	10,447	127
12	Employer Serviced with Level 1 Services	342	8,033	2
13	Jobs Openings Filled Rate	65%	5.06%	0.4%
14	Referral Job Skills Match Average	80%	90.96%	86.07%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	711	3,853	28
16	Employed 1st Qtr After Exit	95%	57%	0%
17	Employed 2nd Qtr After Exit	95%	71%	0%
18	Employed 3rd Qtr After Exit	95%	53%	0%
19	Employed 4th Qtr After Exit	95%	49%	0%
20	Average Days to Employment	145	99	51
	20a DJP Average Days to Employment	60	31	29
	20b Obtained Average Days to Employment	167	128	57
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$18.64
22	Cost Per Placement	\$2,235.82	\$486.38	\$125.00
23	Net Economic Benefit	\$28,091.00	\$30,332.11	\$38,653.06
24	Return on the Investment	\$12.56	\$62.41	\$309.22

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Youth Co-Op Homestead Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	80.0%
2	Training Related Placements	75%	89.19%	100.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	95.85%
5	Training Enrollments Rate	90	290	44
6	CAP All Family Participation Rate	50%	0.45%	4.45%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	13.68%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	81.9%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	ND
10	Short-Term Veterans EER	50%	35.87%	27.78%
11	Employers Served (Employer Penetration Rate)	927	10,447	1,241
12	Employer Serviced with Level 1 Services	603	8,033	1,166
13	Jobs Openings Filled Rate	65%	5.06%	54.44%
14	Referral Job Skills Match Average	80%	90.96%	91.33%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,251	3,853	668
16	Employed 1st Qtr After Exit	95%	57%	57%
17	Employed 2nd Qtr After Exit	95%	71%	92%
18	Employed 3rd Qtr After Exit	95%	53%	71%
19	Employed 4th Qtr After Exit	95%	49%	57%
20	Average Days to Employment	145	99	50
	20a DJP Average Days to Employment	60	31	11
	20b Obtained Average Days to Employment	167	128	129
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$11.55
22	Cost Per Placement	\$2,223.62	\$486.38	\$538.72
23	Net Economic Benefit	\$28,103.00	\$30,332.11	\$23,485.69
24	Return on the Investment	\$12.64	\$62.41	\$43.60

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Youth Co-Op Little Havana Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	100.0%
2	Training Related Placements	75%	89.19%	85.71%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	85.57%
5	Training Enrollments Rate	90	290	30
6	CAP All Family Participation Rate	50%	0.45%	2.95%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	12.66%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	67.43%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	ND
10	Short-Term Veterans EER	50%	35.87%	35.29%
11	Employers Served (Employer Penetration Rate)	864	10,447	1,350
12	Employer Serviced with Level 1 Services	558	8,033	683
13	Jobs Openings Filled Rate	65%	5.06%	5.19%
14	Referral Job Skills Match Average	80%	90.96%	90.69%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,170	3,853	472
16	Employed 1st Qtr After Exit	95%	57%	71%
17	Employed 2nd Qtr After Exit	95%	71%	93%
18	Employed 3rd Qtr After Exit	95%	53%	78%
19	Employed 4th Qtr After Exit	95%	49%	52%
20	Average Days to Employment	145	99	108
	20a DJP Average Days to Employment	60	31	54
	20b Obtained Average Days to Employment	167	128	130
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$14.87
22	Cost Per Placement	\$2,270.53	\$486.38	\$540.27
23	Net Economic Benefit	\$28,056.00	\$30,332.11	\$30,382.26
24	Return on the Investment	\$12.36	\$62.41	\$56.24

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Youth Co-Op Perrine Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	78.57%
2	Training Related Placements	75%	89.19%	100.0%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	97.92%
5	Training Enrollments Rate	108	290	39
6	CAP All Family Participation Rate	50%	0.45%	5.68%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	22.22%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	69.52%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	ND
10	Short-Term Veterans EER	50%	35.87%	57.14%
11	Employers Served (Employer Penetration Rate)	1,062	10,447	1,179
12	Employer Serviced with Level 1 Services	693	8,033	951
13	Jobs Openings Filled Rate	65%	5.06%	4.52%
14	Referral Job Skills Match Average	80%	90.96%	92.38%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,431	3,853	442
16	Employed 1st Qtr After Exit	95%	57%	63%
17	Employed 2nd Qtr After Exit	95%	71%	44%
18	Employed 3rd Qtr After Exit	95%	53%	45%
19	Employed 4th Qtr After Exit	95%	49%	39%
20	Average Days to Employment	145	99	132
	20a DJP Average Days to Employment	60	31	39
	20b Obtained Average Days to Employment	167	128	151
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$15.39
22	Cost Per Placement	\$2,237.30	\$486.38	\$509.57
23	Net Economic Benefit	\$28,089.00	\$30,332.11	\$31,506.62
24	Return on the Investment	\$12.55	\$62.41	\$61.83

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Youth Co-Op West Dade Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	75%	87.8%	94.12%
2	Training Related Placements	75%	89.19%	71.43%
3	Credential Attainment	75%	100.0%	100.0%
4	Measurable Skills Gain	75%	87.44%	94.45%
5	Training Enrollments Rate	135	290	62
6	CAP All Family Participation Rate	50%	0.45%	7.98%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	12.07%	14.56%
8	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.57%	44.09%
9	WIOA Adult & Dislocated Worker EER	98%	70.0%	50.0%
10	Short-Term Veterans EER	50%	35.87%	15.38%
11	Employers Served (Employer Penetration Rate)	1,242	10,447	1,491
12	Employer Serviced with Level 1 Services	810	8,033	1,216
13	Jobs Openings Filled Rate	65%	5.06%	15.31%
14	Referral Job Skills Match Average	80%	90.96%	99.1%
Outcome Measures				
15	Employment (Obtained Employment and Direct Job Placements)	1,674	3,853	497
16	Employed 1st Qtr After Exit	95%	57%	67%
17	Employed 2nd Qtr After Exit	95%	71%	68%
18	Employed 3rd Qtr After Exit	95%	53%	58%
19	Employed 4th Qtr After Exit	95%	49%	62%
	20 Average Days to Employment	145	99	74
	20a DJP Average Days to Employment	60	31	30
	20b Obtained Average Days to Employment	167	128	96
21	Employment/Job Placement Average Wage	\$14.58	\$14.82	\$16.11
22	Cost Per Placement	\$2,279.89	\$486.38	\$591.72
23	Net Economic Benefit	\$28,047.00	\$30,332.11	\$32,921.03
24	Return on the Investment	\$12.30	\$62.41	\$55.64

ND = No Data

CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 3/31/2023

Provider	Location	Maximum Standard		Minimum Standard		Direct Job Placement Universal												Direct Job Placement by Type												Max Earned	Earned	% Earned	OE %	DJP %								
		#	%	#	%	Total			Obtained			1Qrt						>1Qrt						Total Universal		WIOA Individualized																
						1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt	Adult/DW	Job Seekers	Veterans	Ex-Offenders	RA/Homeless	TANF/CAP	SNAP														
Arbor E&T, LLC	Carol City Center	1,080	20.5%	918	24.1%	169	52	221	130	52	182	0	0	5	30	0	0	0	0	35	0	1	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	\$127,623	\$15,350	12.0%	82.35%	17.65%
	Hialeah Downtown Center	1,242	73.4%	1,053	86.6%	778	134	912	515	122	637	0	4	0	256	0	0	0	12	260	12	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$580,874	\$83,100	14.3%	69.85%	30.15%
	North Miami Beach Center	1,350	26.8%	1,152	31.4%	288	74	362	166	69	235	0	3	3	97	0	0	0	3	103	3	10	1	0	0	0	0	4	0	5	1	0	0	0	0	0	0	\$637,149	\$58,500	9.2%	64.92%	35.08%
	Northside Center	1,377	18.2%	1,170	21.5%	153	98	251	93	94	187	0	2	1	55	0	0	0	4	58	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$654,713	\$19,950	3.0%	74.50%	25.50%
College of Florida Keys	Florida Keys Center	711	3.9%	603	4.6%	25	3	28	19	3	22	0	0	2	4	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$495,797	\$3,500	0.7%	78.57%	21.43%
	Homestead Center	1,251	53.4%	1,062	62.9%	589	79	668	114	67	181	415	22	1	32	1	5	0	3	470	9	4	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$594,693	\$142,250	23.9%	27.10%	72.90%
Youth Co-Op	Little Havana Center	1,170	40.3%	999	47.2%	405	67	472	198	48	246	0	16	13	166	0	4	2	10	195	16	12	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	\$548,693	\$72,750	13.3%	52.12%	47.88%
	Perrine Center	1,431	30.9%	1,215	36.4%	300	142	442	212	136	348	0	26	1	51	0	1	2	3	78	6	9	0	0	0	0	0	1	0	0	0	0	0	0	0	0	\$676,874	\$31,500	4.7%	78.73%	21.27%	
	West Dade Center	1,674	29.7%	1,422	35.0%	408	89	497	231	81	312	0	15	15	123	0	2	0	3	153	5	22	2	0	0	0	1	1	0	1	0	0	0	0	0	0	\$786,876	\$72,600	9.2%	62.78%	37.22%	
Total		11,286	34.1%	9,594	40.2%	3,115	738	3,853	1,678	672	2,350	415	88	41	814	1	12	4	38	1,358	55	63	8	0	0	3	1	7	1	6	1	0	0	0	0	\$5,103,292	\$499,500	9.8%	60.99%	39.01%		
																				% of DJP	3573.7%	144.7%	165.8%	21.1%	0.0%	0.0%	7.9%	2.6%	18.4%	2.6%	15.8%	2.6%	0.0%	0.0%	0.0%	0.0%						



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 9B

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance for program year 2022-2023, dated July 1, 2022 through March 31, 2023, indicates the following:

- The SFWIB generated \$1,737,580.68 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$4.01.
- Ninety percent of training services participants completed classroom training.
- Of those completing training, 97 percent have obtained employment with an average wage of \$23.72.
- Eighty-eight percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$39,490.47.

The attached CRC table is a summary for program year 2022-2023.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2022 - 06/30/2023

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Academy, The (#3051) - Miami Campus	30	27	25	92.59 %	21	84.00 %	\$ 9,004.75	\$ 243,128.25	\$ 9,725.13	\$ 23.93	\$ 49,774.40	\$ 40,049.27	\$ 4.12
Apex Training Center - 3971	4	4	3	75.00 %	3	100.00 %	\$ 3,801.60	\$ 15,206.40	\$ 5,068.80	\$ 18.67	\$ 38,826.67	\$ 33,757.87	\$ 6.66
MDCP SCHOOLS (ALL)	3	1	1	100.00 %	-	0.00 %	\$ 791.92	\$ 791.92	\$ 791.92	\$ 16.89	\$ 35,131.20	\$ 34,339.28	\$ 43.36
TechLaunch Academy - Miami #2438	20	19	14	73.68 %	14	100.00 %	\$ 9,750.00	\$ 185,250.00	\$ 13,232.14	\$ 23.05	\$ 47,951.43	\$ 34,719.29	\$ 2.62
The CDL Schools LLC - Miami Campus	1	1	1	100.00 %	1	100.00 %	\$ 1,029.16	\$ 1,029.16	\$ 1,029.16	\$ 50.00	\$ 104,000.00	\$ 102,970.84	\$ 100.05
	58	52	44	84.62 %	39	88.64 %	\$ 8,340.58	\$ 433,710.33	\$ 9,857.05	\$ 23.72	\$ 49,347.53	\$ 39,490.47	\$ 4.01



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/20/2023

AGENDA ITEM NUMBER: 9C

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

The Youth Balance Scorecard (BSC) measures the performance of contracted Workforce Development Area (WDA) 23 Youth service providers on an annual basis. The Youth BSC provides detailed information regarding the program performance for Program Year (PY) 2022-23. The report measures New Enrollments, Measurable Skills Gains, Youth Education and Employment Rate-2nd Quarter after Exit, Youth Education and Employment Rate-4th Quarter After Exit, and Credential Attainment. The time period for the Youth BSC Report is from July 1, 2022 through March 31, 2023.

The In-School Youth (ISY) Program exceeded its enrollment standard. The Out-of-School Youth (OSY) Program enrollment performance has been impacted by barriers to education and employment and by environmental factors such as a lack of training instructors and employment availability with easy entry-level access to higher wages

ISY performance details are as follows:

- Enrollment Performance: Regional Standard–159; Actual Performance–297
- Measurable Skills Gains: Regional Standard–90%; Actual Performance–85%
- Youth Education and Employment Rate-2nd Quarter After Exit: Regional Standard–90%; Actual Performance–34%
- Youth Education and Employment Rate-4th Quarter After Exit: Regional Standard–90%; Actual Performance–33%
- Credential Attainment: Regional Standard–90%; Actual Performance–96%

OSY performance details are as follows:

- Enrollment Performance: Regional Standard–773; Actual Performance–493
- Measurable Skills Gains: Regional Standard–90%; Actual Performance–76%
- Youth Education and Employment Rate-2nd Quarter After Exit: Regional Standard–90%; Actual Performance–32%
- Youth Education and Employment Rate-4th Quarter After Exit: Regional Standard–90%; Actual Performance–16%
- Credential Attainment: Regional Standard–90%; Actual Performance–40%

Youth service providers will continue to implement their corrective action plans as the performance numbers continue to increase. South Florida Workforce Investment Board staff will continue to monitor the progress of these corrective actions and track any increase in program performance.

FUNDING: N/A

PERFORMANCE: WIOA

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2022 thru 3/31/2023

Regional for ISY Providers		
Measure	Standard	Region
New Enrollments	159	133
Total Enrollments	159	297
PWE Enrollments	153	40
Measurable Skills Gain	90%	85%
Credential Attainment	90%	96%
Outcome Measures		
Education and Employment Rate - 1st Qtr After Exit	90%	63%
Education and Employment Rate - 2nd Qtr After Exit	90%	34%
Education and Employment Rate - 3rd Qtr After Exit	90%	55%
Education and Employment Rate - 4th Qtr After Exit	90%	33%

Regional for OSY Providers		
Measure	Standard	Region
New Enrollments	416	263
Total Enrollments	772	493
New Enrollments (General Population)	280	263
New Enrollments (Youth Offender)	34	26
New Enrollments (Homeless Runaway Foster Care)	34	12
New Enrollments (Pregnant or Parenting)	34	24
New Enrollments (Disability)	34	6
PWE Enrollments	407	144
Measurable Skills Gain	90%	76%
Credential Attainment	90%	40%
Outcome Measures		
Employment (Obtained, Direct, & Post Secondary)		N/D
Education and Employment Rate - 1st Qtr After Exit	90%	51%
Education and Employment Rate - 2nd Qtr After Exit	90%	32%
Education and Employment Rate - 3rd Qtr After Exit	90%	48%
Education and Employment Rate - 4th Qtr After Exit	90%	16%

ND = No Data



SFWIB EXECUTIVE COMMITTEE

DATE: 4/20/2023

AGENDA ITEM NUMBER: 9D

AGENDA ITEM SUBJECT: WIOA PERFORMANCE STRATEGIES UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On July 6, 2022, the South Florida Workforce Investment Board (SFWIB) received the proposed Workforce Innovation and Opportunity Act (WIOA) indicators of performance for Local Workforce Development Area (LWDA) 23 for program years (PY) 2022-23 and PY 2023-24. The Florida Department of Economic Opportunity (DEO) utilized a Statistical Adjustment Model (SAM) applied to the actual economic conditions and characteristics of participants served to determine LWDA's performance levels. Based on the participant characteristics and the economic characteristics data provided by DEO, the SFWIB is in agreement with the proposed performance levels.

The following strategies have been applied to the SFWIB's operating procedure to ensure compliance and that performance is achieved:

1. SFWIB staff finalized and implemented the WIOA Primary Indicators of Performance Tool (IPT), formerly known as the Common Measures Tool, to all Contracted Service Providers.
 - The IPT provides an analysis of participant's economic gains and forecasts potential exits by measuring current information against pre-program wages. The IPT helps staff identify whether a participant is to exit from the program or if additional services are required.
 - Upon a participant's exit from the program, the IPT generates performance data in real-time by obtaining reported employment information from the New Hire, Wage Credit, and/or Work Number.
 - Additionally, this automation places emphasis on the Career Advisors efforts to provide quality services to participants that are not employed and ultimately achieve the WIOA indicators of performance.

2. SFWIB staff modified both the Youth and CareerSource South Florida American Job Centers (AJCs) Balanced Scorecard (BSC) measures.
 - SFWIB staff revised the Youth and AJCs BSC measures to align with the WIOA local negotiated Adult, Dislocated Worker, Youth and Wagner-Peyser programs primary performance indicators for PY 2022-23 and 2023-24. The BSCs were revised to now include all WIOA performance indicators and the additional measures listed below:
 - a) Credential Attainment
 - b) Measurable Skills Gain
 - c) Employed 1st Quarter After Exit
 - d) Employed 3rd Quarter After Exit
3. SFWIB staff provided training to all contracted service partners and providers on the utilization of the Reconciliation Tool.
 - This tool tracks a student's progress throughout the training program (i.e., training status, how long the participant has been in class, progress level or timeline, placement information, etc.). If there is an issue or discrepancy, the service provider's case manager and the training provider must communicate to reconcile and resolve the issue.
4. SFWIB is continuing to develop, expand, and support registered apprenticeship programs (RAPs) and registered pre-apprenticeship programs (pre-RAPs) by convening new businesses, related training instruction (RTI) providers, and potential sponsors.
 - RAPs and pre-RAPs are proven work-based training strategies that help the LWDAs increase the number of skilled workers, meet employer needs, and increase wage rates. RAPs and pre-RAPs also provide an effective, business-driven model for employers to recruit, train, and retain highly skilled workers improving WIOA performance outcomes.
 - SFWIB provides assistance with screening potential RAPs and pre-RAPs to ensure they are inclusive by design. This way individuals with barriers such as veterans, individuals with disabilities, homeless individuals, justice-involved citizens, individuals receiving public assistance, and other underrepresented populations can access these career pathway opportunities.
5. SFWIB continues to develop and expand partnerships with community based organizations (CBO).
 - CBOs help bridge the gap between services provided by SFWIB and the additional support required for individuals with barriers to employment. These partnerships will ensure individuals with barriers receive employment assistance, education, and support services needed to ensure positive outcomes.
 - The SFWIB executed a Memorandum of Understanding (MOU) with CBOs to solidify partnerships and work towards common goals. The additional support services provided by CBOs helps job seekers of diverse backgrounds and barriers to retain employment and therefore, meet goals established by WIOA.
 - In addition to the MOUs, the SFWIB executed Professional Services Agreements with various business intermediaries to expand outreach to businesses within Miami-Dade County.

6. SFWIB staff propose to conduct monthly performance meetings for all programs.
 - SFWIB staff will provide ongoing support and technical assistance to all Contracted Services Providers on monthly basis to monitor, track progress, and address any deficiencies.
 - SFWIB staff will present a performance analysis that includes industry trends that may impact performance, technological projections for the following month, and a comparative data review to track progress.
 - The success of the monthly performance meetings will be measured by the shift in performance outcomes.
7. SFWIB staff proposed to meet with each AJC monthly to provide an analysis of their individual performance which includes quality assurance compliance, and programmatic outcomes. The review items include but are not limited to:
 - Enrollments
 - Exits
 - Measurable Skill Gains
 - Employers Engaged
 - Education and Employment Rate - 2nd & 4th Quarter After Exit
8. The SFWIB strengthened initiatives that promote continuous learning in the areas of workforce services and staff development using a comprehensive approach to meet desired performance outcomes.
 - Through training, the SFWIB presented Contracted Service Provider staff with an opportunity to expand their knowledge in workforce services.

As a result of these practices, LWDA 23's Indicators of Performance PY 2022-23 report from the Department of Economic Opportunity shows that 13 out of 18 indicators of performance at the end of Q2 have either been met or exceeded at the negotiated rates established on July 6, 2022.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

LWDA 23

Measures	PY2022-2023 1st Quarter Performance	PY2022-2023 % of Performance Goal Met For Q1	PY2022-2023 2nd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q2	PY2022-2023 Performance Goals
Adults:					
Employed 2nd Qtr After Exit	60.2	93.33	56.30	87.29	64.50
Median Wage 2nd Quarter After Exit	\$7,008	139.21	\$6,981	138.68	\$5,034
Employed 4th Qtr After Exit	50.2	75.95	55.10	83.36	66.10
Credential Attainment Rate	44.8	88.54	55.60	109.88	50.60
Measurable Skill Gains	93	373.49	91.70	368.27	24.90
Dislocated Workers:					
Employed 2nd Qtr After Exit	68.60	86.07	66.50	83.44	79.70
Median Wage 2nd Quarter After Exit	\$9,419.00	115.43	\$9,178	112.48	\$8,160
Employed 4th Qtr After Exit	80.00	97.68	66.50	81.20	81.90
Credential Attainment Rate	100.00	125.79	76.80	96.60	79.50
Measurable Skill Gains	88.80	222.00	87.70	219.25	40.00
Youth:					
Employed 2nd Qtr After Exit	73.30	96.70	69.80	92.08	75.80
Median Wage 2nd Quarter After Exit	\$5,551.00	150.35	\$5,468	148.10	\$3,692
Employed 4th Qtr After Exit	100.00	135.32	65.60	88.77	73.90
Credential Attainment Rate	100.00	170.94	55.10	94.19	58.50
Measurable Skill Gains	70.60	140.36	81.60	162.23	50.30
Wagner Peyser:					
Employed 2nd Qtr After Exit	59.80	96.92	56.90	92.22	61.70
Median Wage 2nd Quarter After Exit	\$6,966.00	134.66	\$6,948.00	134.31	\$5,173
Employed 4th Qtr After Exit	58.50	98.48	57.10	96.13	59.40

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)